REGISTRATION OF FOREIGN MEDICAL PRACTITIONERS

ASEAN Joint Coordinating Committee on Medical Practitioners
20th Meeting of the AJCCM - Semarang Indonesia, 30 January – 3 February 2017

Dato’ Dr Azmi Bin Shapie
Secretary Malaysian Medical Council
drazmis@gmail.com
Inflow of foreign medical practitioners

- Can be for:
  - Employment in healthcare services
  - Employment in medical education, as a lecturer
  - Postgraduate training / fellowship
  - Attending short training activities / research activities
For employment

- Application for employment
- Employer to arrange application for:
  - Education sector - teaching
    - Immigration Department - Working permit
    - MOHE - Teaching permit
    - MMC - Professional Registration
    - NSR – Specialist Registration
  - Healthcare sector – practicing medicine
    - Immigration Department – Working permit
    - MMC – Professional Registration
    - NSR – Specialist registration
For postgraduate study, research, or humanitarian services

- Education Sector – to postgraduate training / fellowship programme
  - University – apply for enrollment / placement
  - Immigration department – Study permit
  - MMC – professional registration

- Invitation by the host / organizer / humanitarian service / research
  - Organizer as a local sponsor apply for:
    - Immigration – permit
    - MMC – professional registration
Medical practice in Malaysia

• Is govern by:
  – Medical Act 1971
  – Medical Regulation 1974
  – Medical (Amended) Act 2012
  – Code of professional conduct
  – Duties of a doctor comprising Good medical practice and Confidentiality
  – Registration procedures & guidelines
Type of registration for foreign medical practitioners

- **Full registration**
  - Full registration as per Section 14(3)
  - For limited/restricted practice
    - Period, place and area of practice

- **Temporary practicing certificate**
  - Registration as per Section 16(1)
  - For those registered with foreign regulatory body
  - Is meant for training, research and training cum-employment.

- **National specialist registration with NSR**
  - For those to practice as specialist
The Malaysian Medical Council established two evaluation committees:

– Evaluation committee for Primary medical qualification
– Evaluation committee for Specialist medical qualification, will be:
  • assisted by the Specialty sub-committee

• Application for registration of foreign specialist is to be made by the employer
Requirement for Registration
Full registration / NSR registration

- Possess a primary medical qualification (PMQ) which is listed in the Second Schedule, and
- Has qualification in specialty which is recognized, and
- Has postgraduate qualification (SMQ) which is recognized or acceptable to Council, and registrable with NSR
- Being offered to be employed in any of the hospital in Malaysia
- The registration is limited to the stated duration, place of practice, area of practice
- Application for registration is subjected to fulfillment of requirement as per guidelines specified for that.
- Has proven to the Council that he is fit to practice and of good character
NSR registration – requirement
Section 14(b) - Medical (Amended) Act 2012

• He has been fully registered under Section 14, and
• He holds a recognized specialist qualification
• He has attended specialized training in that specialty in a recognized institution
• He fulfilled all requirement for registration
• He has proven to the satisfaction of the Council that he is fit and is of good character
• For foreigner, he is offered employment
Recognized qualification

• List of the recognized primary medical qualification as per Second Schedule of the Medical Act 1971 is available on the MMC website
  – www.mmc.gov.my

• List of the recognized specialist qualification and requirement for registration is available on the NSR website
  – www.nsr.org.my
Other requirements

• Proof of fitness to practice and of good character
• Documentary evidence of his training in the country of qualification, and
• The evidence of registration with regulatory authority in that country
• Proof of proficiency in English and B Malaysia.
General criteria for registration for practitioner with un-recognized specialty qualification

1. He is regarded to be of internationally renowned in that particular specialty / subspecialty; or
2. His specialty training programme meets the standards required, is benchmarked to the local postgraduate programme, or those in the UK, Australia, New Zealand, Canada, US or Singapore; and
3. He has met the professional requirements for the relevant specialty as evidenced by his portfolios, log books, certificate of completion of training; and
4. He provide report from his supervisor attesting to the training he has undergone; and
5. He has at least five years experience in the specialty after he obtained the specialty qualification; and
6. Has at least four years experience in the specialty in the hospitals of adequate size and standing.
7. Where appropriate may be subjected to some form of assessment by the EC, interview/exam
8. The interview may be conducted by a panel appointed by the EC and to be chaired by Council member.
9. If need be, the EC may required him to work for not more than one year in approved practice setting.
10. The application may be considered based on case to case basis, according to the experience and standing of the practitioner.
Documentation to be submitted

- Certified true copy of the medical qualification – PMQ, SMQ
- Certified true copy of the registration with the regulatory authority in which the applicant practice
- LOGS from the medical regulatory authority
- Fitness to practice declaration
- Updated curriculum vitae:
  - Summary and evidence of training received/competencies achieved
    (Log book, portfolios of activities and experience gained)
  - Summary of hospital/institutions worked
  - Professional work experience (clinical, research, academic)
  - CPD activities /updating skills and knowledge
- Two referees, constitute of senior colleague or supervisor
- Copy of passport where applicable
- Reports and no objection letter from previous employers for those still working in Malaysia.
Temporary practicing certificate

• TPC is not for full employment
• It is meant for:
  – short training activities
  – research activities
  – training cum employment
• Application is to be made by organizer / sponsor / supervisor
Registration of medical practitioner

APPLICATION RECEIVED AT THE SECRETARIAT FOR SMQ / PMQ

EC SMQ SPECIALIST REGISTRATION

SPECIALTY SUBCOMMITTEE

RECOMMENDATION TO EC SMQ

NEED EVALUATION

REGISTER

PERFORMANCE REPORT

FAVOURABLE

REGISTER NSR

NOT FAVOURABLE

REJECTED

FAVOURABLE

REGISTER 14(3)

NOT FAVOURABLE

REJECTED

EC FOR PMQ FULL REGISTRATION

DECISION

TPC

PERFORMANCE REPORT AFTER 6 MONTHS

FAVOURABLE

REGISTER 14(3)

NOT FAVOURABLE

REJECTED

EC FOR PMQ FULL REGISTRATION

14(1)

REGISTER 14(1)

14(3)

RECOMMEND TO YBMK FOR REGISTRATION

FULL REGISTRATION

14(3)

RECOMMEND TO YBMK FOR REGISTRATION

Full Registration

NSR Registration
Specialist registration @ NSR

1. APPLICATION RECEIVED AT THE SECRETARIAT
2. EC FOR SPECIALIST MEDICAL QUALIFICATION
3. SPECIALTY SUBCOMMITTEE
4. RECOMMENDATION TO EC SMQ
   - REJECT THE APPLICATION
   - NEED EVALUATION/ATTACHMENT
     - PERFORMANCE REPORT
       - FAVOURABLE
         - DECISION TO REGISTER
       - NOT FAVOURABLE
         - DECISION TO REJECT
   - FULFILL REQUIREMENT
     - REGISTRATION
Websites

• Detail information, requirement and application form for the registration of Medical Practitioners is available on the website:
  
  • Malaysian Medical Council  
  – www.mmc.gov.my

• National Specialist Register
  – www.nsr.org.my
Process flow for employment of medical practitioners

- Medical Practitioner
  - Prospective Employer
    - Education Sector
      - MOHE
        - Teaching Permit
      - MMC
        - Registration as Per Medical Act
    - Healthcare Sector
      - MMC
        - Registration as Per Medical Act
      - Immigration
        - Working Permit
Process flow for postgraduate training in medicine

- Medical Practitioner
  - Apply to University for Enrollment
    - Accepted
      - MMC Registration
        - Register 14(3)
        - TPC
      - Immigration
        - Study Permit
Thank you  !!