

Requirement of Continuous Professional Development

COUNTRY	Regulations on CNE/CPD (Yes/No)	Responsible Department for CNE/CPD	Categories of CNE/CPD Education activities	Assigned Unit of Credit (Credit/Hour/Point ¹)	Use of collected CNCE (registering/relicensing)	Remark
Brunei Darussalam	Yes	<ul style="list-style-type: none"> Nursing Training and Development Center Nursing Board for Brunei , Ministry of Health 	<p>A-CLINICAL PROGRAM Case conference, morbidity/mortality review, case study presentation</p> <p>B-CLINICAL SUPERVISION Preceptor, Mentor</p> <p>C-EDUCATION PROGRAM Lectures (Continue Nursing Education, Continue Medical Education) induction/orientation, conference, seminar, workshop, colloquium and symposium, Local and International.</p> <p>D- SCIENTIFIC MEETINGS Any meeting related to nursing or health conducted at local or international level. Meeting should be able to disseminate new knowledge, practices and methods of improvement of current</p>	Minimum 30 points	Renewal of registration and certificate (annual)	CNE is included in the performance appraisal, including for promotion process and renewal of employment contract for foreign nurses.

¹ AMS need to include definition of Credit/Hour/Points for their respective CPD

COUNTRY	Regulations on CNE/CPD (Yes/No)	Responsible Department for CNE/CPD	Categories of CNE/CPD Education activities	Assigned Unit of Credit (Credit/Hour/Point ¹)	Use of collected CNCE (registering/relicensing)	Remark
			<p>practice</p> <p>E-LIFE SAVING COURSES First aid. Basic Life support, ACLS/LSCN, BTLS, ATLS, PLS</p> <p>F-ACCREDITED PROGRAM PHD, Masters, Postgraduate Diploma, Postgraduate Certificate, Undergraduate, Advance Diploma, Post-basic Diploma, Certificate</p> <p>G-QUALITY INITIATIVES Quality Control Circle (QCC), strategic Planning, Total Quality Management (TQM), Risk Management, Auditor</p> <p>H- RESEARCH PROJECT Researcher, subject/sample, team members</p> <p>1- WORKING ATTACHMENT Local and international.</p> <p>J-PUBLICATIONS Editor, Bulletin, Journal, Newsletter, members/contributors, Online Nursing & Midwifery</p>			

COUNTRY	Regulations on CNE/CPD (Yes/No)	Responsible Department for CNE/CPD	Categories of CNE/CPD Education activities	Assigned Unit of Credit (Credit/Hour/Point ¹)	Use of collected CNCE (registering/relicensing)	Remark
			Educational Activities			
Cambodia	yes	<ul style="list-style-type: none"> • Cambodian council of Nurses • Nursing departments 	<p>-Attending courses such as training, workshop, seminars etc.</p> <p>- Healthcare conference/congress (e.g.: International Nurses Day), special lectures.</p> <p>-Time spent in planning, organising or facilitating any nursing related activities. Publication (e.g. journal, conference paper, NOT a flyer or poster).</p> <p>-Writing text books.</p> <p>-Research instrument reviewers.</p> <p>-Research proposal & ethical reviewers.</p>	<p>-1CREDIT/8 hours attendance.</p> <p>-1CREDIT/8 hours attendance.</p> <p>-5/3 CREDITS/1st / 2nd and following author.</p> <p>-5/3 CREDITS/• 1st/2nd and following author minimum 50 pages of A4 size paper including references1</p> <p>-2CREDITS /research</p>	<ul style="list-style-type: none"> • Relicensing: 12 credits /3years. • needed for relicensing for every nurse. 	

COUNTRY	Regulations on CNE/CPD (Yes/No)	Responsible Department for CNE/CPD	Categories of CNE/CPD Education activities	Assigned Unit of Credit (Credit/Hour/Point ¹)	Use of collected CNCE (registering/relicensing)	Remark
			<p>-Peer reviewer reader.</p> <p>-Thesis external examiner.</p> <p>-Lecturer and panellist</p> <p>-Preceptor & mentor for nursing students/nurses and clinical nursing practice guidelines.</p> <p>-Nursing specialty/short course training (from 3 weeks onwards) not leading to higher degree.</p>	<p>reviewer</p> <p>-2CREDITS/1 review.</p> <p>- 3CREDITS/1 thesis.</p> <p>-1CREDITES.</p> <p>2/4CREDITS/1trimester/1 semester</p> <p>-5CREDITS</p>		
Indonesia	Yes	<ul style="list-style-type: none"> Indonesian Training and Development Center MoH Indonesian National Nurse Association (INNA) and the specific nurse expert group 	<p>SEMINAR, CONGRESS/CONFERENCE, WORKSHOP</p> <p>The seminar, congress/conference, workshop on health and/or nursing related subjects; conducted at Local, National and International level; involve speakers from local</p>	<ul style="list-style-type: none"> 3-5 points (Speaker) 2-3 points (Administrator) 1-13 points (participant) 	<ul style="list-style-type: none"> Renewal of registration and certificate (annual) 25 points / 5 years 	

COUNTRY	Regulations on CNE/CPD (Yes/No)	Responsible Department for CNE/CPD	Categories of CNE/CPD Education activities	Assigned Unit of Credit (Credit/Hour/Point ¹)	Use of collected CNCE (registering/relicensing)	Remark
			and international standing. TRAINING Specific to nursing skills according to area of practice and career ladder.			
	•			•	•	
Lao PDR Need to confirm after the revision of the Healthcare Law. To be informed 19 th AJCCN						
Malaysia	Yes	Centre for continuing Nursing Education in every health facilities in the country (Nursing Division, Nursing Departments in all health facilities in the country)	A1. CONGRESS/CONFERENCE (LOCAL / INTERNATIONAL) Congress/conference on health related subjects conducted at local or international level. The congress/conference shall involve speakers from local and international standing. A2. SCIENTIFIC MEETINGS Specific to nursing and/or health related topic. The paper presentation should be able to disseminate new knowledge, practices, and methods of improvement of current practices.	<ul style="list-style-type: none"> • 35-40 points (administrator) • 25-30 (nurses) • 15-20 point (other) 	Renewal of registration and certificate (annual)	In the process of re-categorisation A1 – A11.

COUNTRY	Regulations on CNE/CPD (Yes/No)	Responsible Department for CNE/CPD	Categories of CNE/CPD Education activities	Assigned Unit of Credit (Credit/Hour/Point ¹)	Use of collected CNCE (registering/relicensing)	Remark
			<p>A3. WORKSHOP/COURSES/ ATTACHMENTS (Include hands-on & Skills courses) A competency related program. A test / quiz administered / skill assessment can be used for the verification of competency attained by the participants.</p> <p>A4. . CONTINUING EDUCATION SESSIONS The Continuing Nursing Education (CNE) / Continuing Medical Education (CME) sessions can be in a form of lectures/discussion/on line. CNE includes structured incidental teaching in the wards, clinical teaching, mortality and morbidity reviews</p> <p>A5. PRESENTATION AT ACCREDITED MEETINGS Activities encourage continuous learning</p>			

COUNTRY	Regulations on CNE/CPD (Yes/No)	Responsible Department for CNE/CPD	Categories of CNE/CPD Education activities	Assigned Unit of Credit (Credit/Hour/Point ¹)	Use of collected CNCE (registering/relicensing)	Remark
			<p>and updating of knowledge</p> <p>A6. PUBLICATION OF ARTICLES IN JOURNAL/ CHAPTER IN BOOKS/REPORT</p> <p>Publication of original articles in journal, bulletin, magazine, chapters in a book, report and also acknowledgement of contribution towards formulation of CPG, SOP and etc. Credit points are awarded once at that point of publication. journal written by the principal, author or others.</p> <p>A7. SELF STUDY/GROUP STUDY / DISTANCE LEARNING E.G READING</p> <p>A8. CME/CNE (ON LINE)</p> <p>A9. SUB-SPECIALIZATION</p> <p>Structured and conducted by relevant recognized</p>			

COUNTRY	Regulations on CNE/CPD (Yes/No)	Responsible Department for CNE/CPD	Categories of CNE/CPD Education activities	Assigned Unit of Credit (Credit/Hour/Point ¹)	Use of collected CNCE (registering/relicensing)	Remark
			<p>authorities, local or international and credit points are given only once upon completion of studies.</p> <p>A10. UNDER GRADUATE AND POST GRADUATE PROGRAMMES.</p> <p>A11. INVOLVEMENT AS COMMITTEE OR PROJECT MEMBER</p> <ul style="list-style-type: none"> - Quality Initiatives e.g Quality Control Circles, Innovations, TQM, Accreditation, ISO - Research projects (as facilitator/trainer) - Training activities (as facilitator/trainer) <p>SUPPORTIVE ACTIVITIES FOR SELF DEVELOPMENT</p> <p>B1. EDITOR / MEMBER OF EDITORIAL BOARD AS REFEREE OR REVIEWER</p>			

COUNTRY	Regulations on CNE/CPD (Yes/No)	Responsible Department for CNE/CPD	Categories of CNE/CPD Education activities	Assigned Unit of Credit (Credit/Hour/Point ¹)	Use of collected CNCE (registering/relicensing)	Remark
			<p>Credit points will be awarded for the above activities pertaining to the production of journals, special reports, bulletins, newsletters etc.</p> <p>B2. INVOLVEMENT IN OTHER SUPPORTING ACTIVITIES RELATED TO PERSONAL DEVELOPMENT AND SELF IMPROVEMET</p>			
Myanmar	Yes	<p>Myanmar Nurse and Midwife Council.</p> <p>Myanmar Nurse and Midwife Association.</p> <p>Nursing Divisions: Dept. of Health, Dept. of Medical Science, MOH.</p> <p>CNE body from respective hospitals, clinics and health facilities both private and public sectors from</p>	<p>1. Education Programme</p> <p>Short courses, Distance learning, Post-basic courses/ Post graduate courses, Academic Degree programs.</p> <p>Lecture/ Demonstration, Orientation/ on-job training.</p> <p>(Local & International) Conferences / Congress , Scientific meetings, Seminars , Symposium, Workshops.</p>	<p>(35) credits for Rector/Pro-rector (Nurse), Director Nursing and Professor</p> <p>(30) credits for Nurse Lecturers, Dy. Director, Assistant Director (Nursing) and Nursing Superintendent</p> <p>(25) credits for Assistant lecturer, Nursing Officers, and Matrons/ Nurse Manager, Principal of Nursing/Midwifery Training School</p>	<p>Consider as predict points for relicensing;</p> <p>Career Ladder/ Promotion criteria</p>	<p>These all CNE/CPD points will be set for different levels of activities by CNE Committee /Standard Committee of MNMC and</p> <p>Will be implemented after the approval of new revised Myanmar Nurse and Midwife Council Law which is on final approval stage.</p>

COUNTRY	Regulations on CNE/CPD (Yes/No)	Responsible Department for CNE/CPD	Categories of CNE/CPD Education activities	Assigned Unit of Credit (Credit/Hour/Point ¹)	Use of collected CNCE (registering/relicensing)	Remark
		different levels at Regions and States. Others : (Continuing Medical Education (CME); Health related INGOs.	<p>2. Clinical Programme (Institutions)</p> <p>Participation in : - Case study, Case conference, Presentation of assigned patients, Preceptor, Clinical Supervision/ mentoring, Ward Orientation, Formal ward round & Teaching in nursing round, Pt. Advocacy, Pt. Health Teaching and instructions/ DC- Planning.</p> <p>Participating nursing education activities, Hospital clinical meeting, Regular policy instructions/guidelines, Education and Service Coordination meetings & discussions, and other related capacity initiative activities</p> <p>3. Community health programme</p>	<p>(20) credits for District/ Township Public Health Nurses (DPHN/THN) and Sisters (ward sister or Tutors)</p> <p>(15) credits for Staff Nurse, Lady Health Visitor (LHV)</p> <p>(10) credits for Trained nurse and Midwife</p>		

COUNTRY	Regulations on CNE/CPD (Yes/No)	Responsible Department for CNE/CPD	Categories of CNE/CPD Education activities	Assigned Unit of Credit (Credit/Hour/Point ¹)	Use of collected CNCE (registering/relicensing)	Remark
			<p>Participation in : - Morbidity & mortality review, PHC initiative activities, Community Home-base Care/ community nursing project activities,</p> <p>Monthly conference/ Coordinating meetings, Policy & regulation review, Regular policy instructions/ guidelines, other health related meetings.</p> <p>Participating Community level nursing education activities, Community Health Projects, Advocacy Meeting/ Awareness Promotion, Health Talks.</p> <p>4. Research project</p> <p>Conducting researcher, Participating in nursing research, Seminar/ Paper Presentation, Disseminating research findings, Poster presentation, Setting/ Answering</p>			

COUNTRY	Regulations on CNE/CPD (Yes/No)	Responsible Department for CNE/CPD	Categories of CNE/CPD Education activities	Assigned Unit of Credit (Credit/Hour/Point ¹)	Use of collected CNCE (registering/relicensing)	Remark
			<p>Questionnaires etc.</p> <p>5. Publications</p> <p>Publication in National & International journals Members of editorial committee/ Reviewer Journal club Health related Video shows Video conference</p> <p>6. CNE Sessions / Professional Development</p> <p>Participation in :- Orientation of job related knowledge/skills, Preceptor / mentoring Lecturer/ Resource Person, Demonstration, Workshop, Seminar, Monthly meeting, Presentation at nursing meeting, Reading Scientific Papers from nursing journals/ publications, Meeting and discussion for CNE/CPD, Online CNE activities, etc.</p> <p>7. Other Supporting</p>			

COUNTRY	Regulations on CNE/CPD (Yes/No)	Responsible Department for CNE/CPD	Categories of CNE/CPD Education activities	Assigned Unit of Credit (Credit/Hour/Point ¹)	Use of collected CNCE (registering/relicensing)	Remark
			<p>Competency Related Programs/ Activities</p> <p>Participation/ Involvement in : Involvement in the Professional Development Committees/ Projects / Professional body,</p> <p>Leadership & management, Competency Assessment: Questionnaires, Interview, Test, Skill- base assessment, etc.</p> <p>IT, Self Study, Group Study, team work , IDP etc.</p> <p>8. Life saving measures: Participation/ Involvement in : BLS/ CPR, First Aid, Emergency Management in Life Threatening and Ambulation, Emergency Obstetric Care and Safe Delivery, Disaster/ Risk Management activities etc.</p>			
Philippines	Yes	<ul style="list-style-type: none"> • PRC – Standard 	Formal Non-formal and Informal based on UNESCO	One unit /hour of training program for 15	<ul style="list-style-type: none"> • For renewal of PRC ID 	Currently the Philippines is

COUNTRY	Regulations on CNE/CPD (Yes/No)	Responsible Department for CNE/CPD	Categories of CNE/CPD Education activities	Assigned Unit of Credit (Credit/Hour/Point ¹)	Use of collected CNCE (registering/relicensing)	Remark
		Division <ul style="list-style-type: none"> CPD Council under Board of Nursing 	definitions to align it with Philippine Qualification Framework and the ASEAN Qualification Reference Framework	credit units/year & 45 credit units/3 years.	<ul style="list-style-type: none"> To keep the professional updated and maintain competence. 	benchmarking with other countries for awarding credits for non-formal education considering notional learning which includes hours spent on research, personal study, conferences, library work and other relevant activities to gain competencies.
Singapore	Yes only for Advanced Practice Nurse (APN)	Singapore Nursing Board	IN-SERVICE PROGRAMMES (1-2 hours) LOCAL/STRUCTURED EVENTS Conference Seminar Lecture Workshop Course OVERSEAS EVENTS Conference Seminar Workshop Study Trip RESEARCH/ EVIDENCE BASED/ NURSING QUALITY IMPROVEMENT PROJECTS	1 unit per session (Max 10 units per yr) Depending on hours (1 unit for 1-2 hours) Cap at 4 units per day up to 3 days For presenter: 2 unit per session Similar to Local/ Structured events) 10 per project (for Principal investigator/ Leader) 5 per project (for Co-	Only for APN	A nurse/midwife is recommended to attain at least 15 CNE units per year. An APN is required to attain at least 30 CNE units per year, of which at least 15 CNE must be related to Advanced Practice Nursing or their clinical specialty for the renewal of license

COUNTRY	Regulations on CNE/CPD (Yes/No)	Responsible Department for CNE/CPD	Categories of CNE/CPD Education activities	Assigned Unit of Credit (Credit/Hour/Point ¹)	Use of collected CNCE (registering/relicensing)	Remark
				investigator/ members)		
			PRESENTATION OF ORIGINAL PAPER / POSTER/ PROJECT			
			Poster Presentation	2 per paper		
			Oral Presentation	4 per paper		
			PUBLICATION			
			Indexed Journal	1-5 depend on the type of publication and authorship		
			Book/Textbook			
			Online publication			
			Practice Guidelines			
			SELF DIRECTED LEARNING			
			(e-learning, self-learning package, mobile learning eg medscape, lippincott)	1 per module (Max 5 units per yr)		
			SELF-STUDY			
			Reading of paper from health-related journal, CPG, online publication	1 per claim (Max 3 units per yr)		
			Self-study from audio-visual media			
			FORMAL COURSES			
			(Not leading to academic qualification and courses that are not awarded PE points)	(2-10 unit depending on the number of hours)		
			CLINICAL ATTACHMENT			
			HMDP	(2-6 points depending on the number of days)		
			Local Attachment	(Max 10 units per yr)		

COUNTRY	Regulations on CNE/CPD (Yes/No)	Responsible Department for CNE/CPD	Categories of CNE/CPD Education activities	Assigned Unit of Credit (Credit/Hour/Point ¹)	Use of collected CNCE (registering/relicensing)	Remark
Thailand	Yes	1. Nursing organizations eg. Nursing and Midwifery Council, Nurses Association, Nursing specialty Associations or societies 2. Accredited Nursing Education Institute 3. Nursing departments, (more than 500 beds hospital)	<u>Category 1:</u> Increase in academic or professional knowledge and competence <u>Category 2:</u> Participation in staff or professional development <u>Category 3:</u> Attending/ Enrollment in educational programs or short-term training courses in nursing of less than four weeks <u>Category 4:</u> Enrollment/Undertaking studies Graduate Nursing and Midwifery Program <u>Category 5:</u> Having training in Nursing Specialty Program/Diploma - 1 month training program 12 – 15 CNEUs - 4 month training program 50 CNEUs	1 hour of participation/ attending = 1 CNEU	Relicensing: 50 CNE unit needed for relicensing for every nurse.	
Vietnam	Yes	1. Dept of Science Technology and training administration (MoH); 2. Dept of General Planning (Provincial Health Bureau)	In-service Training (Max: 24 hours)	In general: 24 hours of CPD is compulsory for all kinds of health workers. (Min: 24 hours) In nursing and midwifery, CPD is mainly focus on comprehensive care, Infection control, Law and professional	Consider as a criterion for holding relicense (the license will be suspended if the holder does not fulfill his/her compulsory hours of CPD for two consecutive years (eg. 24 hour per year);	

COUNTRY	Regulations on CNE/CPD (Yes/No)	Responsible Department for CNE/CPD	Categories of CNE/CPD Education activities	Assigned Unit of Credit (Credit/Hour/Point ¹)	Use of collected CNCE (registering/relicensing)	Remark
		3. Nursing and Midwifery Council, 4. Nursing departments (Central hospitals) 5. Training centers of hospital	<p>Clinical program Clinical teaching, wound care, Stoma care, case study presentation</p> <p>Local events Conference Seminar Discussion</p> <p>OVERSEAS EVENTS Conference Seminar Discussion</p>	<p>Regulation, nursing research and nursing specialty.</p> <p>Participating in domestic and overseas science seminar, conference, or discussions in health care sector and being certified by unit presiding over organization, basing on program of seminar, conference, or discussions: Duration of participating in training calculated for the presiding or presenting person will be 8 learning maximally, for each seminar/conference/discussion.</p> <p>Similar to Local/Structured events)</p> <p>Performing science researches; guiding dissertation, thesis; writing the science</p>	Career Ladder/ Promotion criteria	

COUNTRY	Regulations on CNE/CPD (Yes/No)	Responsible Department for CNE/CPD	Categories of CNE/CPD Education activities	Assigned Unit of Credit (Credit/Hour/Point ¹)	Use of collected CNCE (registering/relicensing)	Remark
			RESEARCH/ PAPER	<p>articles which are announced in accordance with regulations: The persons guiding thesis, presiding over/acting as secretary for themes at state level or ministerial level will be calculated 12 period of learning maximally; person guiding dissertation, or presiding over/acting as secretary for themes at grassroots will be calculated 8 periods of learning maximally (cal culated from time of protecting successfully dissertation or when the themes are passed affter examining and receiving).</p> <p>Composing the professional curriculum will be calculated 08 periods maximally for 1 curriculum, depended on consideration of health of units (calculates at time of publication); medical</p>		
			COMPOSING THE PROFESSIONAL CURRICULUM			

COUNTRY	Regulations on CNE/CPD (Yes/No)	Responsible Department for CNE/CPD	Categories of CNE/CPD Education activities	Assigned Unit of Credit (Credit/Hour/Point ¹)	Use of collected CNCE (registering/relicensing)	Remark
				officers, who are not lecturers of educational facilities, are calculate under the actual teaching duration when participated in teaching related to their professional operations.		

CPD: Continuing Professional Development

CNE: Continuing Nursing Education (similar to CPD)