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The ASEAN Convention against Trafficking in Persons, Especially Women and Children (ACTIP) was signed by the ASEAN Leaders during the 27th ASEAN Summit in November 2015. As a way forward towards the implementation of both ACTIP and ASEAN Plan of Action against Trafficking in Persons, Especially Women and Children (APA), the ASEAN Multi-Sectoral Work Plan, also referred to as the "Bohol TIP Work Plan" has been developed by SOMTC Philippines in November 2016 through the collaborative efforts of relevant ASEAN Sectoral Bodies/ Organs working towards combating trafficking in persons. The said Work Plan is envisioned to drive the work of the ASEAN on trafficking in persons from 2017-2020 consistent with the APA timeline.

The Bohol TIP Work Plan highlights harmonised regional activities to combat TIP in the four (4) thematic areas of the APA. It further includes the expected outputs of each activity and its implementation status that will be used as reference in monitoring and evaluating the work plan. The Work Plan will undergo reporting twice annually and will be evaluated twice, mid-term and final, for the duration of the Work Plan. A monitoring and evaluation tool will be developed taking into consideration the tool used to monitor the APSC Blueprint.

A. PREVENTION OF TIP									
a.									
Increase awareness campaigns to educate all levels of society on trafficking in persons and its linkage to violation of human rights, targeting those most at risk with effective involvement of mass media, relevant nongovernmental organisations,	a.1. Public awareness campaign on TIP and safe migration.	a.1.1. Link/Upload of SOMTC anti-trafficking activities in the ASEAN and ACWC websites.	Anti- trafficking activities in the ASEAN and ACWC are uploaded in the websites.	Lead: SOMTC CSBO: ACWC	Resources required for dissemination.				
private sectors, and community leaders;		a.1.2. Disseminate regional materials on trafficking in persons and related cases [i.e.	Regional materials disseminated.	Lead: SOMTC CSBO: ACWC, DGICM, AICHR,					

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		Elimination of Violence Against Children (EVAC) and Elimination of Violence Against Women (EVAW)] in schools and in international airports and seaports, hotels, tourist destinations and similar places, where appropriate.		and SOMED	
		a.1.3. Conduct regional training program for school heads and teachers on the identification of victims and those at risk of trafficking in persons, where appropriate.	Regional training program conducted.	Lead: SOMTC CSBO: SOMED	Develop concept note for funding source.
		a.1.4. Conduct survey on how each AMS integrate TIP in school curricula and at what level (transfer to prevention).	Survey conducted.	Lead: SOMED CSBO: SOMTC	Develop concept note for funding source.
		a.1.5. Develop and promote a regional program to commemorate the World Day Against Trafficking in Persons (July 30).	Regional program developed and promoted.	Lead: SOMTC CSBO: AICHR and ACWC	Develop concept note for funding source.

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			Research conducted.		
	a.2. Thematic studies on TIP and related issues.	a.2.1. Research on the best practices and lessons learned on TIP public awareness campaign for each AMS.	Research conducted and research findings shared.	Lead: CSBO: SLOM	Develop concept note for funding source.
		a.2.2. Conduct research and/or share findings on typologies and trends of TIP cases in the region for the purpose of identifying prevention strategies.	Regional workshops conducted.	Lead: SOMTC CSBO: AICHR, SLOM, SOMHD, ACWC, and SOMSWD	To clarify with ACWC for any relevant undertaking and Concept note to be develop and for purposes of funding, if necessary.
	a.3. Regional workshops on prevention strategies to combat TIP.	a.3.1. Conduct regional workshops on:		Lead: SOMSWD CSBO: AICHR	Activities are part of the AICHR Work Plan.
		 Community-based protection system and community engagement 			

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b.		 and involvement in preventing and addressing TIP. Addressing root causes of TIP. Effective Communication Strategies to Combat Trafficking in Persons. 			
Continue capacity building of law enforcement, immigration, education, social welfare, labour and other relevant officials in the prevention of trafficking in persons, taking into account the need to respect human rights, child and gender-sensitive issues, and encourage cooperation, where	b.1. Directory of regional experts and resource persons.	b.1.1. Develop and maintain a directory of regional TIP experts on law enforcement, immigration, education, social welfare, labour, and other relevant officials, and where appropriate, with members of civil society, non-governmental organisations and other relevant organisations.	Directory of experts developed.	Lead: SOMTC CSBO: DGICM, SOMED, SOMSWD, and SLOM.	Develop concept note for funding source.
appropriate, with civil society, non-governmental organisations and other relevant organisations;	b.2. Compilation of relevant guidelines on TIP from different ASEAN Sectoral Bodies.	b.2.1. Compile, popularize and promote relevant documents on TIP developed by different ASEAN Sectoral Bodies.	Relevant documents on TIP compiled, popularized and	Lead: SOMTC CSBO: Relevant Sectoral Bodies/Organs	Develop concept note for funding source.

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			promoted.		
	b.3. Regional capacity building on TIP.	 Effective Investigation and Prosecution of TIPs for Labour Exploitation (led by the SLOM Philippines). Effective Investigation and Prosecution of TIPs for Labour Exploitation (led by the SLOM Philippines). Strengthening the Capacity of Labour Officials in the Prevention of TIP (led by SLOM Lao PDR). 	Regional workshops conducted.	Lead: SLOM (through ACMW) CSBO: SOMTC and SOMSWD	Effective Investigation and Prosecution of TIPs for Labour Exploitation, June 6-8, 2017, Manila, Philippines.
		b.3.2. Workshop for border control officers and law enforcement agencies on:Best practices on border	Workshops conducted.	Lead: DGICM CSBO: SOMTC	
		control management. Issuance of identity papers and travel documents.			

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		 Measures that prevent counterfeiting, forgery or fraudulent use of identity papers and travel documents. b.3.3. Training for law enforcement and relevant agencies in the identification and prevention of TIP. 	Trainings for government officials/train ers conducted which may replicate at the national training programs.	Lead: SOMTC CSBO: AICHR	Develop concept note for funding source.
Put in place effective mechanisms and ensure their proper implementation to effectively prevent the movement of traffickers and victims of trafficking in persons through appropriate border control systems, issuance of	c.1. Sharing of information.	c.1.1. Encourage the use of existing systems (i.e. INTERPOL Global Communication Sytems I-24/7) to facilitate sharing of information among AMS on Stolen and Lost Travel Documents (SLTD) and fraudulent documents.	Existing systems are used to facilitate sharing of information among AMS.	Lead: SOMTC CSBO: DGICM	Develop concept note for funding source.

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identity papers and travel documents, and through measures that prevent counterfeiting, forgery or fraudulent use of identity papers and travel documents;		c.1.2. Conduct sharing of best practices among AMS when developing national collection systems in relation in TIP with a view to explore developing a regional database on trafficking in persons.	Sharing of best practices convened.	Lead: SOMTC CSBO: DGICM	Develop concept note for funding source.
Adopt and implement appropriate labour laws or other mechanisms that promote and protect the interests and rights of workers to reduce their risk of being	e.1. Sharing of information and best practices.	e.1.1. Publish an ASEAN Compendium on "Migrant Workers Education and Orientation Programs, and Safe Migration Campaigns".	Compendium published.	Lead: SLOM (through ACMW) CSBO: AICHR	To be convened on the end of May.
trafficked;		e.1.2. Conduct "Public Campaign on Safe Migration". e.1.3. Update the "Repository of Legislation and policies on Migrant Workers of AMS".	Public campaigns conducted. Repository regularly updated.		Under the ACMW Work Plan 2016- 2020. Under the ACMW Work Plan 2016- 2020.
f.					

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Adopt and ensure implementation of national action plans, where applicable, to identify and prioritise key policies and programmes aimed at preventing trafficking in persons, and strengthen the implementation and coordination and monitoring mechanisms of such plans;	f.1. Development and implementation of national action plans.	f.1.1. Conduct workshops to align national action plans with ACTIP and APA.	Workshops conducted.	Lead: SOMTC CSBO: All other SBOs	Develop concept note for funding source.
I.					
Strengthen prevention measures to discourage demand that fosters all forms of exploitation of persons,	I.1. Identification of the trends on the demand side of trafficking in persons.	I.1.1. Conduct research on the trends on the demand and supply of trafficking in persons.	Research conducted.	Lead: ACWC CSBO: AICHR	Develop concept note for funding source.
especially women and children, that leads to trafficking, including to protect victims of trafficking in persons, especially women and children, from revictimisation.		I.1.2. Conduct workshops to identify recommendations on preventing trafficking in persons by addressing the demand and supply of trafficking in persons.	Workshop conducted.	Lead: AICHR CSBO: ACWC and SOMTC	Develop concept note for funding source.
		I.1.3. Enhance the sharing of best practices through case	Best practices identified and	Lead: SOMSWD CSBO: ACWC,	Develop concept note for funding

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		studies, study visits and other relevant activities.	shared.	AICHR, and SOMTC	source.
	В. Р	rotection of Victims			
Reaffirm that the promotion and protection of human rights for all victims of trafficking and effective measures to respond to trafficking in persons are complementary and mutually reinforcing;	a.1. Information sharing and regular dialogue.	a.1.1 Share good practices, success stories and lessons learned on the protection of TIP victims-survivors with the relevant sectoral bodies/organs on a regular basis.	Reprint ACWC's publication on the Regional Review on Laws, Policies, and Practices on TIP. Distribution to AMS for translation to their national language.	Lead: ACWC and AICHR CSBO: SOMHD, SOMTC, and SOMSWD	
		a.1.2. Conduct regular consultation with the relevant sectoral bodies/organs on	for human rights-based approach to	Lead: ACWC and AICHR CSBO: SOMHD,	

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		human rights-based approach in the implementation of ACTIP and APA.	implementati on of ACTIP and APA.	SOMTC, and SOMSWD	
	a.2. Continue to coordinate efforts to ensure that the provision of care and support services is sustainable and comprehensive.	a.2.1 Develop guidelines and procedures on for identifying and addressing the needs of TIP victims in accordance with the ACTIP.	ASEAN Guidelines and Procedures for Identifying and Addressing the Needs of TIP Victims.	Lead: ACWC CSBO: AICHR, SOMSWD, SLOM, and SOMTC	
		a.2.2. Conduct regular workshops / training on victim identification.	Training for law enforcement (police, immigration officers, border management, port authorities) on victim	Lead: ACWC and SOMTC CSBO: AICHR	

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	a.3. Workshop or Consultation Meeting.	a.3.1 Conduct workshop on the nexus between migration and TIP.	identification. Identification of areas of regional support for safe migration.	Lead: SLOM CSBO: ACWC, DGICM, and SOMTC	
In line with Article 14, Paragraph 10 of the ACTIP, continue development of appropriate care, protection and support for victims of trafficking in persons;	b.1. Development of reference documents on the rights of victims of TIP.	b.1.1 Develop tools in the provisions of appropriate care protection and support for victims of trafficking in persons.	Preliminary research and conference on the protection of women migrant workers in crisis situations. ASEAN forum on protection and	Lead: ACWC CSBO: SOMSWD, SOMHD, and AICHR Lead: SOMSWD CSBO: SOMTC and ACWC	

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C.		b.1.2. Conduct capacity- building on gender sensitive / child-friendly / human rights- based handling of cases by frontline personnel of relevant agencies.	of victims of trafficking (SOMSWD). Development and effective mechanism programs to protect migrant children focusing development education and health services (SOMSWD). Training for rights-based/gender-sensitive guidelines.	Lead: AICHR CSBO: ACWC, SOMSWD, and SOMTC	
C.					

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Provide specialised services to identified victims of trafficking in persons, consistent with the ACTIP and other relevant international instruments, including access to health services, such as for the purpose of prevention, treatment, care and support services for HIV and AIDS and other blood- borne and communicable diseases for those victims of trafficking in persons that have been sexually exploited, taking into account the fact that trafficking in persons for the purposes of sexual exploitation has serious, immediate and long-term implications for health, including sexual and reproductive health;	c.1. Access to health services and treatment.	c.1.1. Undertake a cross-sectoral promotion and campaign to provide and improve access to healthcare services for TIP victims, including with mental health problems, communicable diseases, occupational/work-related diseases by developing national policies and regulations.	ASEAN recommendat ion on developing national policies and regulations, to provide and improve access to healthcare services for TIP victims.	Lead: CSBO: SLOM, ACMW, SOMTC, SOMSWD and AICHR	
d. Subject to domestic laws, rules,		d.1.1. Incorporate in the		Lead: SOMTC	

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regulations and policies, and in appropriate cases, consider not holding victims of trafficking in persons criminally or administratively liable, for unlawful acts committed by them, if such acts are directly related to the acts of trafficking in persons;		training for law enforcement and prosecutors on the domestic laws, rules, regulations, and policies regarding the handling and treatment of victims of trafficking particularly on not holding victims of trafficking in persons criminally or administratively liable for unlawful acts committed by them, if such acts are directly related to the acts of trafficking in persons.		CSBO: SLOM, AICHR, and ACWC	
Ensure that there are avenues for victims of trafficking in persons, with particular attention to child victims, to be provided with protection, assistance and services for the physical, psychological, social recovery and rehabilitation in cooperation with non-	e.1. Coordination in the provision of care and support services.	e.1.1. Engage the concerned social service agencies to explore the provision of appropriate services to victims of trafficking.		Lead: SOMTC CSBO:	

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governmental organisations and other relevant organisations and sectors of civil society, where appropriate, such as the establishment of a network of service providers to provide for medical care, counselling, education and training opportunities, legal aid and translation services;					
f. Develop and utilise an appropriate procedure for the rescue, protection, recovery, repatriation, and reintegration of the victim into his or her family and community, in accordance with domestic laws, with particular attention to child victims;	f.1. Access to information on rights and legal proceedings.	f.1.1. Information awareness campaign regarding victim's rights using social media.	Video presentations	Lead: ACWC CSBO: SOMSWD, SOM-ED and AICHR	
h.					

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Recognise the important role of civil society organisations in each ASEAN Member State in providing assistance and empowerment to victims of trafficking in persons, helping them to seek redress and facilitating the care of and provision of appropriate services to victims, including close cooperation and coordination with law enforcement officials.	h.1. Continue to coordinate efforts to ensure that the provision of care and support services is sustainable and comprehensive. h.2. Engagement with CSOs and private sectors.	h.1.1. Conduct workshops or Consultation Meetings to enhance cooperation with CSOs especially in providing immediate assistance to victims of TIP.		Lead: CSBO: SOMSWD, AICHR, and ACWC	
		ent and Prosecution of Crime flicking in Persons	s of		
b. Develop pro-active investigation methods and where appropriate, to conduct surveillance and other pro-active measures to gather evidence to establish a case to prosecute trafficking in persons	b.1. Capacity building, information exchange/exchange of officials, and sharing of best practices between and among organisations that include but are not limited to INTERPOL, ASEAN Immigration Intelligence Forum (AIIF), EU-ASEAN	 b.1.1. Sharpen cooperation in combating TIP utilising the following mechanisms: • INTERPOL's appropriate Notices, I-24/7, MIND/FIND Program, and Stolen and 	Sharpened cooperation in combating TIP utilizing INTERPOL and AIIF mechanisms.	Lead: SOMTC CSBO: DGICM	

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cases even without the testimony of victims;	Migration and Border Management Program and ASEANAPOL.	Lost Travel Documents (SLTD) Program. • ASEAN Immigration Intelligence Forum (AIIF). b.1.2. Explore the development of a database of persons and entities including travel and recruitment agencies that may be involved/engaged in TIP based on but not limited to information taken from travel documents. b.1.3. Hold capacity building activities on TIP for law enforcers and prosecutors utilizing relevant learning experiences done thru training of trainers under the EU-ASEAN Migration and Border Management Program.	Development of database explored on travel and/or recruitment agencies involved/enga ged in TIP. Trainings conducted for law enforcers and prosecutors on TIP.		
		b.1.4. Tap the existing ASEANAPOL mechanism on intelligence information	ASEANAPOL mechanisms utilised.		

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	b.2. Information sharing utilizing network of consular posts.	exchange to aid investigation of TIP cases. b.2.1. Tap the assistance where possible, of foreign consular posts and/or government agencies attached to diplomatic missions in identifying and locating persons who may be involved in TIP.	Identity and location of persons who may be involved in TIP determined through the assistance of foreign consular posts and/or government agencies attached to diplomatic missions, where possible.	Lead: DGICM CSBO: SOMTC	
c. Enhance efforts to investigate	c.1. Capacity building on financial	c.1.1. Conduct regional	Regional	Lead: SOMTC	

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alleged cases of trafficking in persons, strengthen the means to combat trafficking, prosecute the perpetrators, including through more systematic use of freezing assets for the purpose of eventual confiscation in accordance with the provisions of Article 17 of the ACTIP, and ensure that penalties are proportionate to the gravity of the crime;	investigation. c.2. Bilateral and/or multi-lateral cooperation between and among AMS.	workshop on TIP-related financial investigations. c.2.1. Encourage more countries in the region to enter into Mandatory Consular Notification (MCN) agreements between countries to facilitate investigation of cases.	workshops on TIP-related financial investigations conducted. More MCN agreements entered into.	CSBO: ASEAN Finance and Central Bank Deputies Meeting, FIU Lead: DGICM CSBO: SOMTC	
e. Prosecute crimes of trafficking in persons that encompass all forms of exploitation and enact, enforce and strengthen legislation that criminalises all forms of trafficking in persons, especially women and children;	e.1. Regional capacity building for prosecutors, judges, and law enforcers. e.2. Coordination with relevant ASEAN organisations and/or sectors.	e.1.1. Joint activities or table-top exercises for prosecutors, judges, and law enforcers to tackle cases on TIP i.e. victim protection. e.2.1. Tap the assistance of the judiciaries in the speedy disposition of TIP cases.	Table-top exercises conducted. Faster disposition of cases involving TIP.	Lead: SOMTC CSBO: Lead: CSBO: SOMTC	

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		e.2.2. Tap the assistance of the legislatures to facilitate the investigation of TIP-related financial transactions.	Passage of more comprehensive laws, where appropriate, to facilitate the investigation of TIP-related financial transactions, including money laundering.	Lead: CSBO: SOMTC	
		e.2.3. Interface /Explore the possibility of establishing formal linkages between HSU and DGICM and/or ASLOM.	Formal linkages between HSU and DGICM and/or ASLOM established.	Lead: SOMTC CSBO: ASLOM and DGICM	
		e.2.4. Tap the assistance of pro bono lawyers in providing free	Inventory of pro bono	Lead: CSBO: SOMTC	

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		legal assistance.	lawyers providing free legal assistance in TIP cases.		
h. Continue the development of suitable and effective protection mechanism for witnesses of trafficking in persons, where appropriate;	h.1. Establish appropriate victimwitness protection mechanisms.	h.1.1. Encourage all ASEAN member states to share best practices on existing victim-witness protection program. h.1.2. Tap the assistance of Non-Government Organisations (NGOs), where appropriate.	Capacity building workshop conducted. Inventory of NGOs extending assistance to TIP victims.	Lead: SOMTC and SOMSWD CSBO: ACWC and SOMSWD Lead: ACWC CSBO: SOMTC and SOMSWD	
k. Intensify capacity building, where appropriate, of law enforcers, prosecutors, judges, immigration officers, foreign service officers, labour	k.1. Strengthen the prosecution capability of relevant authorities in the region on TIP cases.	k.1.1. Develop a region-wide compendium of TIP cases with a view of identifying effective practices within and outside the region.	Development of a region- wide compendium of TIP cases.	Lead: CSBO: SOMTC	

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inspectors, social welfare officers and other relevant personnel involved in combatting trafficking in persons;		k.1.2. Conduct workshops and seminars for criminal investigators, prosecutors, and law enforcers incorporating in the training modules the ASEAN Handbook on International Legal Cooperation in TIP Cases, ASEAN Practitioners Guidelines on Effective Criminal Justice Responses to TIP, and other related regional and international instruments on TIP cases.	Workshops and seminars conducted.	Lead: SOMTC CSBO: ASLOM and DGICM	
Strengthen the information- sharing, investigation and prosecution processes for cases of trafficking in persons, including the setting up of specialised enforcement teams, encouraging joint enforcement between domestic agencies and fast-tracking the	I.1. Promote close coordination among appropriate regional structures on investigation and prosecution of TIP cases.	I.1.1. Strengthen existing mechanisms in place that allow law enforcers and prosecutors to exchange information on investigation and prosecution of TIP cases.	Intensified exchange of information between and among law enforcers and prosecutors using the existing	Lead: SOMTC CSBO: DGICM and ASLOM	

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investigation and prosecution of serious or aggravated cases, especially at the regional level.		I.1.2. Document and share good practices emanating from SOMTC (i.e. HSU) national update reports on combating TIP.	mechanisms. Good practices shared out of the existing exchange programs for law enforcement agencies such as but not limited to training, study visits, bilateral conferences.	Lead: SOMTC CSBO: DGICM	
	I.2. Strengthen the agency-to-agency coordination.	I.2.1. Encourage all AMS to establish their Specialized Anti-Trafficking Unit (ATU) pursuant to the adopted TIP Component of the SOMTC Work Programme 2016-2018.	Draft TOR of HSU adopted.	CSBO: DGICM	

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D. Regional and International Cooperation and Coordination					
e.					
Strengthen capacity building activities for the purposes of improving the preparation and receiving of requests relating to mutual legal assistance, extradition and cross-border law enforcement cooperation to prevent and combat	e.1. Capacity building on international legal cooperation.	e.1.1. Conduct trainings on preparation and receiving of requests relating to mutual legal assistance, extradition and cross-border law enforcement cooperation to prevent and combat trafficking in persons.	Trainings conducted on cross-border law enforcement cooperation.	Lead: CSBO: SOMTC	
trafficking in persons;		e.1.2. Coordinate with the Bali Process and other existing regional mechanisms on TIP in conducting capacity building activities on international legal cooperation.	Capacity building on international legal cooperation on TIP conducted.	Lead: CSBO: SOMTC	
f.					
Render to one another the widest possible measure of mutual legal assistance in criminal matters to prosecute	f.1. Compliance with the existing bilateral and multilateral mutual legal assistance treaties.	f.1.1. Continue regular meetings among Central Authorities on the implementation of the ASEAN	Regular meetings continued.	Lead: ASLOM CSBO: SOMTC	

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and punish crimes of trafficking in persons in accordance with the Treaty on Mutual Legal Assistance in Criminal Matters and bilateral undertakings;		MLAT.			
Utilise international cooperation, including through mutual legal assistance in accordance with the provisions of the Treaty on Mutual Legal Assistance in Criminal Matters, and consistent with domestic laws and regulations of each ASEAN Member State, to ensure the effective investigation, prosecution and confiscation of assets relating to trafficking in persons;	g.1. More engagement with dialogue partners and other international agencies for their support.	g.1.1. Strengthen existing cooperation activities and/or explore new ones with ASEAN Dialogue Partners and ASEAN external partners.	Strengthened cooperation and new ones explored.	Lead: SOMTC CSBO: ASLOM	