Flowchart of Mobility for Health Professionals

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                          ┌─────────────┐
                          │   3 DAYS    │
┌────────────────────┐    ├─────────────┴──────┐    ┌────────────────────┐
│ Users (submit the  │    │  Ministry of       │    │  Imigration (VISA  │
│ documents for      │    │  Manpower          │───▶│  and LSPC)         │
│ recommendation of  │    │  (Publish PUFW     │    │                    │
│ PUFW and LUFW) to  │    │  and LUFW          │    │                    │
│ MOH                │    │                    │    └─────────┬──────────┘
└──────────┬─────────┘    └────────────────────┘              │
           │                                                   ▼
    ┌──┐┌──┐│              ┌────────────────┐       ┌────────────────────┐
    │NO││  ││              │   14 DAYS      │       │ Foreign health     │
    └──┘└──┘▼              └────────────────┘       │ workforces submit  │
        ◇ Recommendat      ┌────────────────┐       │ the application for│
        ◇ ion asessment    │ RECOMMENDATION │       │ competency evaluat-│
        ◇ by MOH ──────────┘ (YES)                  │ ion to IMC/IBHW    │
                                                     └─────────┬──────────┘
                                                               ▼
    ◀═══════════════ NO ══════════════════◇ Evaluation
                                           ◇ competency,
                                           ◇ adaptation by
                                           ◇ IMC/IBHW
                                                    │ YES
                                                    ▼
┌────────────┐  ┌────────────┐  ┌────────────────┐
│ District   │◀─│ Recommendat│◀─│ IMC/IBHW       │
│ public     │  │ on for LPL │  │ Publish TLR    │
│ health     │  │ by Profess-│  │                │
│ office     │  │ ion        │  │                │
│ (publish   │  │ Organization│ │                │
│ the LPL)   │  │            │  │                │
└────────────┘  └────────────┘  └────────────────┘
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- **3 DAYS**
- **Users (submit the documents for recommendation of PUFW and LUFW) to MOH**
- **Ministry of Manpower (Publish PUFW and LUFW**
- **Imigration (VISA and LSPC)**
- **NO**
- **Recommendation asessment by MOH**
- **14 DAYS**
- **RECOMMENDATION**
- **YES**
- **Foreign health workforces submit the application for competency evaluation to IMC/IBHW**
- **NO**
- **Evaluation competency, adaptation by IMC/IBHW**
- **YES**
- **District public health office (publish the LPL)**
- **Recommendation for LPL by Profession Organization**
- **IMC/IBHW Publish TLR**

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┌─────────────────────────┐          ┌─────────────┐  ┌─────┐          ┌─────────────┐
│ Foreign Health Workers  │         ╱ Adaptation by ╲ │ YES │        ╱  Competence  ╲
│ submit the application  │ ──────▶ ╱   IBHW &       ╲──────────────▶╱    test by    ╲
│ for competency          │        ╲  Education      ╱  ──────────▶ ╲   Education    ╱
│ evaluation to IBHW      │         ╲ Institution   ╱                ╲  Institution ╱
└─────────────────────────┘          ╲─────────────╱                  ╲────────────╱
                                          │                                 │
                                      ┌────┐                            ┌─────┐
                                      │ NO │                            │ YES │
                                      └────┘                            └─────┘
                                          │                                 │
                                          ▼                                 ▼
                              ┌───────────────────────┐       ┌──────────────────────┐
                              │  Start from beginning  │       │ Publish of competency │
                              └───────────────────────┘       │      certificate       │
                                                              └──────────────────────┘
                                                                          │
                                                                          ▼
┌─────────────────────┐    ┌──────────────────────┐         ┌──────────────────────┐
│ District public     │    │ Recommendation for   │         │       IBHW            │
│ health office       │◀───│ LPL by Profession    │◀────────│   Publish of TLR      │
│ (publish the LPL)   │    │ Organization         │         │                       │
└─────────────────────┘    └──────────────────────┘         └──────────────────────┘
```