

#### REGISTRATION OF FOREIGN MEDICAL PRACTITIONERS

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#### Inflow of foreign medical practitioners

- Can be for:
  - Employment in healthcare services
  - Employment in medical education, as a lecturer
  - Postgraduate training / fellowship
  - Attending short training activities / research activities

### For employment

- Application for employment
- Employer to arrange application for:
  - Education sector teaching
    - Immigration Department Working permit
    - MOHE Teaching permit
    - MMC Professional Registration
    - NSR Specialist Registration
  - Healthcare sector practicing medicine
    - Immigration Department Working permit
    - MMC Professional Registration
    - NSR Specialist registration

# For postgraduate study, research, or humanitarian services

- Education Sector to postgraduate training / fellowship programme
  - University apply for enrollment / placement
  - Immigration department Study permit
  - MMC professional registration
- Invitation by the host / organizer / humanitarian service / research
  - Organizer as a local sponsor apply for:
  - Immigration permit
  - MMC professional registration

### Medical practice in Malaysia

- Is govern by:
  - Medical Act 1971
  - Medical Regulation 1974
  - Medical (Amended) Act 2012
  - Code of professional conduct
  - Duties of a doctor comprising Good medical practice and Confidentiality
  - Registration procedures & guidelines

# Type of registration for foreign medical practitioners

#### • Full registration

- Full registration as per Section 14(3)
- For limited/restricted practice
  - Period, place and area of practice
- Temporary practicing certificate
  - Registration as per Section 16(1)
  - For those registered with foreign regulatory body
  - Is meant for training, research and training cumemployment.
- National specialist registration with NSR
  - For those to practice as specialist

#### Evaluation Committee for considering registration

- The Malaysian Medical Council established two evaluation committees:
  - Evaluation committee for Primary medical qualification
  - Evaluation committee for Specialist medical qualification, will be :
    - assisted by the Specialty sub-committee
- Application for registration of foreign specialist is to be made by the employer

#### Requirement for Registration Full registration / NSR registration

- Possess a primary medical qualification (PMQ) which is listed in the Second Schedule, and
- Has qualification in specialty which is recognized, and
- Has postgraduate qualification (SMQ) which is recognized or acceptable to Council, and registrable with NSR
- Being offered to be employed in any of the hospital in Malaysia
- The registration is limited to the stated duration, place of practice, area of practice
- Application for registration is subjected to fulfillment of requirement as per guidelines specified for that.
- Has proven to the Council that he is fit to practice and of good character

NSR registration – requirement Section 14(b) - Medical (Amended) Act 2012

- He has been fully registered under Section 14, and
- He holds a recognized specialist qualification
- He has attended specialized training in that specialty in a recognized institution
- He fulfilled all requirement for registration
- He has proven to the satisfaction of the Council that he is fit and is of good character
- For foreigner, he is offered employment

### **Recognized qualification**

- List of the recognized primary medical qualification as per Second Schedule of the Medical Act 1971 is available on the MMC website
  - www.mmc.gov.my
- List of the recognized specialist qualification and requirement for registration is available on the NSR website
  - www.nsr.org.my

### Other requirements

- Proof of fitness to practice and of good character
- Documentary evidence of his training in the country of qualification, and
- The evidence of registration with regulatory authority in that country
- Proof of proficiency in English and B Malaysia.

#### General criteria for registration for practitioner with <u>un-recognized</u> specialty qualification

- 1. He is regarded to be of internationally renowned in that particular specialty / subspecialty; **or**
- 2. His specialty training programme meets the standards required, is benchmarked to the local postgraduate programme, or those in the UK, Australia, New Zealand, Canada, US or Singapore; **and**
- 3. He has met the professional requirements for the relevant specialty as evidenced by his portfolios, log books, certificate of completion of training; **and**
- 4. He provide report from his supervisor attesting to the training he has undergone; and
- 5. He has at least <u>five years</u> experience in the specialty after he obtained the specialty qualification; **and**
- 6. Has at least four years experience in the specialty in the hospitals of adequate size and standing.
- 7. Where appropriate may be subjected to some form of assessment by the EC, ...... interview/exam
- 8. The interview may be conducted by a panel appointed by the EC and to be chaired by Council member.
- 9. If need be, the EC may required him to work for not more than one year in approved practice setting.
- 10. The application may be considered based on case to case basis, according to the experience and standing of the practitioner.

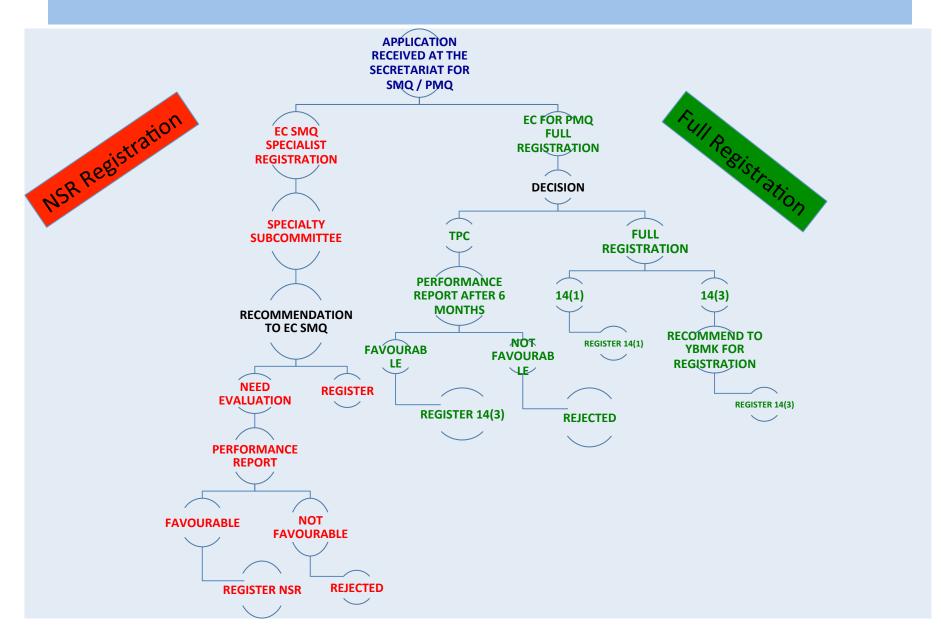
### Documentation to be submitted

- Certified true copy of the medical qualification PMQ, SMQ
- Certified true copy of the registration with the regulatory authority in which the applicant practice
- LOGS from the medical regulatory authority
- Fitness to practice declaration
- Updated curriculum vitae:
  - Summary and evidence of training received/competencies achieved (Log book, portfolios of activities and experience gained)
  - Summary of hospital/institutions worked
  - Professional work experience (clinical, research, academic)
  - CPD activities /updating skills and knowledge
- Two referees, constitute of senior colleague or supervisor
- Copy of passport where applicable
- Reports and no objection letter from previous employers for those still working in Malaysia.

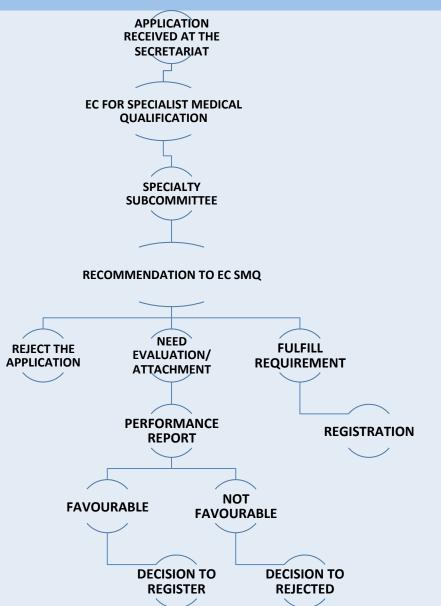
#### Temporary practicing certificate

- TPC is not for full employment
- It is meant for :
  - short training activities
  - research activities
  - training cum employment
- Application is to be made by organizer / sponsor /supervisor

## Registration of medical practitioner



#### Specialist registration @ NSR



### Websites

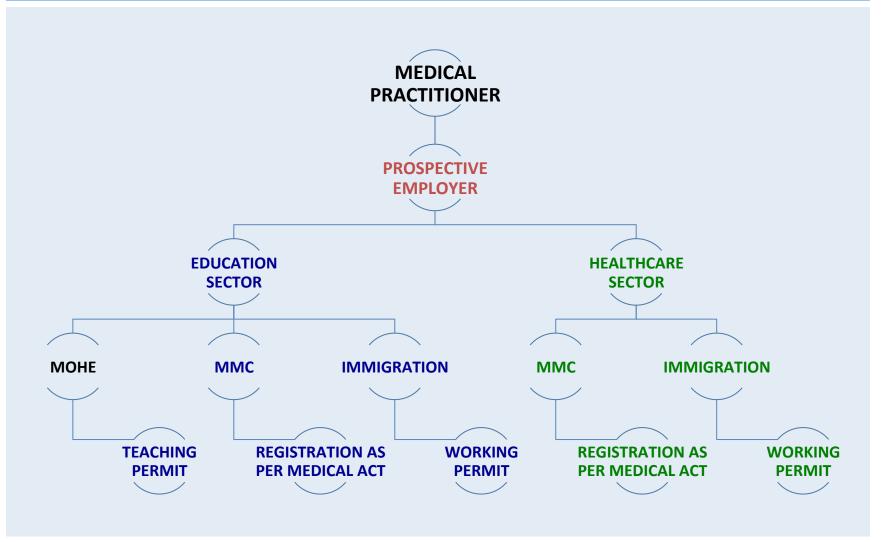
- Detail information, requirement and application form for the registration of Medical Practitioners is available on the website:
- Malaysian Medical Council

<u>www.mmc.gov.my</u>

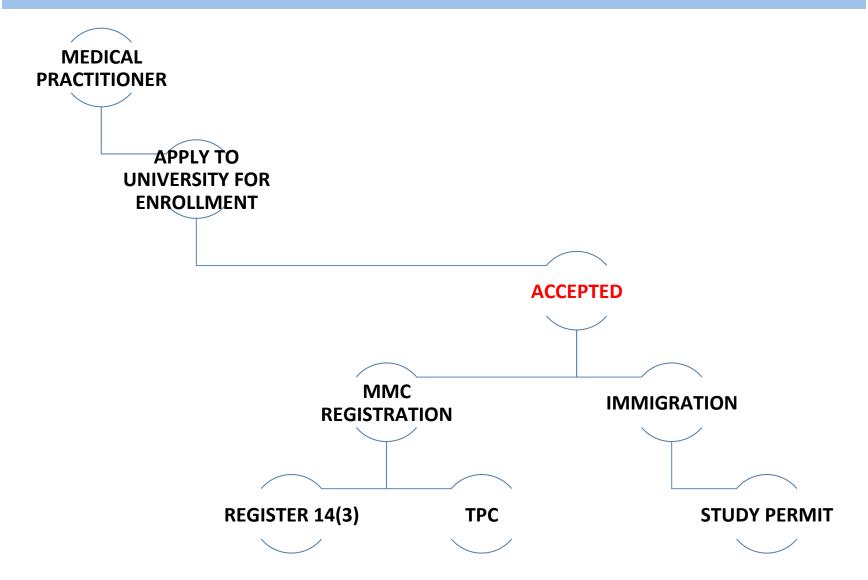
• National Specialist Register

– www.nsr.org.my

# Process flow for employment of medical practitioners



# Process flow for postgraduate training in medicine



## Thank you !!