



INFLOW OF ASEAN NATIONALS IN THE PHILIPPINES

INFLOW OF ASEAN NATIONALS IN THE PHILIPPINES

(For Residency / Fellowship Training Medicine)

1

Apply for Temporary Visitor's Visa (for NON-ASEAN)

Application process shall be done through a Philippine Foreign Service post in the applicant's country of origin Place of Residency
(ASEAN- NO VISA REQUIRED for 30 days)

POLICY : EO No. 408 "No Visa Entry for 30 day stay privilege"



2

Apply for RTP/FTP at PRC thru CTPFMP

- The foreign applicant shall submit the prescribed requirements to the PRC. Personal appearance is required for the presentation of the original documents to PRC
- Qualifying assessment (required for NON-ASEAN)

POLICY : DOH-PRC Joint AO No. 2015-01 "Guidelines on Foreign Medical Residency Training Program"

Notes : PRBOM will issue Certificate of Exemption (from qualifying Exam) to ASEAN FMP

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3 Apply to hospital of choice
(requirements depending on the policy of hospital)

POLICY : Hospital policies / procedures for Training
Notes : PRC shall provide list of CTFMP accredited hospitals to where FMPS can apply



4 Upon acceptance FMP shall apply personally to PRC
For the issuance of TTP. Hospital submits list of accepted FMP to PRC CTFMP for validation



5 PRC CTFMP issuance of Temporary Training Permit (TTP)

POLICY : DOH-PRC Joint AO No. 2015-01
"Guidelines on Foreign Medical Residency Training program
Notes : Renewal (annually)

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6

Apply for Appropriate Visa at Bureau of Immigration

- Submits documentary requirements as per BI policies
- Procedures (to be presented together with the TTP)



7

FMPs with approved TTP and visa shall submit copies to the hospital to start residency / fellowship training

REFERENCE	:	Online FAQs of the Bureau of Immigration website
PROCESING TIME/COST	:	
Notes	:	Renewal (annually)

INFLOW OF ASEAN NATIONALS IN THE PHILIPPINES

(For Non – emergency Humanitarian Missions)

1 Notice to DOH

Local host / partner submits to BIHC FSMM the following:

- Letter of intent indicating date and exact venue of mission
- Annual Plan of Mission



2 Apply for Special Temporary Permit at PRC

- Duly accomplished and notarized Application Form
- Letter of request w/ date and venue of humanitarian mission and the undertaking that no fees will be charged
- Authenticated copy of valid passport
- Authenticated copy of valid professional registration or license recognized by the PRA of the host country and country of origin **authenticated by the Philippine DFA** with official English translation there of where necessary

POLICY : DOH AO No. 2012-0030 "Guidelines on Foreign Surgical and Medical Missions (FSMM) Program"

REQUIRED TIME : Four Months before the mission

POLICY : PRC Resolution No. 2012-668 "Practice of Foreign Professionals in the Philippines"

PROCESSING TIME : 10 working days

COST : PHP 3,000 / person processing fee
PHP 8,000 / person (approval of STP)
PHP 11,000 / person (for STP renewal)

VALIDITY : 1 year maximum and renewable

* PRC to send copy of STP and requirements to DOH

INFLOW OF ASEAN NATIONALS IN THE PHILIPPINES

(For Non – emergency Humanitarian Missions)

3 Confirmation to DOH

Local host / partner submits to BIHC FSMM the following

- Confirmed place, date, time and duration
- List of members of the mission

REQUIRED : 1 month before the mission
TIME

4 Enter Philippines

5 Apply for DOH Clearance

- Letter of Request
- STP
- Endorsement from LGU / local partner

POLICY : RA No. 9418 "Volunteer Act of 2007"
as mandated by the Philippine National
Volunteer Service Coordinating Agency
(PNVSCA), an attached agency of NEDA

**PROCESSING
TIME :** 3 working days

COST : No payment

INFLOW OF ASEAN NATIONALS IN THE PHILIPPINES

(For Non – emergency Humanitarian Missions)

6
Proceed to venue



7
Submission of Pre and Post Activity reports to the DOH
and PRC

REQUIRED : 15 working days after the mission
TIME

INFLOW OF ASEAN NATIONALS IN THE PHILIPPINES

(For Emergency Humanitarian Missions No STP Required)

1

Notice to DOH

Local Host / Partner submits to BIHC FSMM the following

- Letter of intent indicating date and exact venue of mission
- Plan of Mission
- Confirmed place, date, time and duration
- List of members of the mission

POLICY : DOH AO No. 2012-0030 "Guidelines on Foreign Surgical and Medical Missions (FSMM) Program"

2

Issuance of Note Verbale from DFA

- Accomplished Request for issuance of Note Verbale application form
- Photocopy of valid passport
- Signed Travel Authority / Indorsement Letter
- Photocopy of Confirmed Flight Itinerary (for in-Transit)

INFLOW OF ASEAN NATIONALS IN THE PHILIPPINES

(For Emergency Humanitarian Missions No STP Required)

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POLICY : RA No. 9418 "Volunteer Act of 2007" as mandated by the Philippine National Volunteer Service Coordinating Agency (PNVSCA), an attached agency of NEDA

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- Letter of Request
- Endorsement from LGU / local partner

POLICY : DOH AO No. 2012-0030 "Guidelines on Foreign Surgical and Medical Missions (FSMM) Program"
PROCESSING TIME : 3 working days
COST : No payment

5 Deployment

6 Submission of Pre and Post Activity reports to the DOH and PRC

REQUIRED TIME : 15 working days after the mission

INFLOW OF ASEAN NATIONALS IN THE PHILIPPINES

(For Limited Practice)

1 Apply for Special Temporary Permit at PRC

- a duly accomplished and notarized application form
- A copy of the international agreement or law of the state / country of origin stating that the requirements for registration or licensing from the country of origin are substantially the same as those required by the laws of the Philippines (must be duly authenticated by the Philippine Embassy / Consulate / Legation to the country state of the applicant and with official English translation thereof)

POLICY : PRC Resolution No. 2012-668 "Practice of Foreign Professionals in the Philippines"

PROCESSING

TIME : 10 working days

COST : PHP 3,000 / person processing fee
PHP 8,000 / person (approval of STP)
PHP 11,000 / person (for STP renewal)

VALIDITY : 1 year maximum and renewable

2 Apply for Alien Employment Permit (AEP) at DOLE

- Duly accomplished application form
- Photocopy of passport with visa
- Contract of Employment / Appointment

POLICY : DOLE DO No. 97-09 2009 "Issuance of Employment Permits to Foreign Nationals"

PROCESSING

TIME : 5 working days

COST : PHP 8,000 / person application (1yr only)
PHP 3,000 / person (additional years)
PHP 3,000 / person (for AEP renewal)

VALIDITY : 1 year maximum and renewable

INFLOW OF ASEAN NATIONALS IN THE PHILIPPINES

(For Limited Practice)

3

Start of Temporary Practice of Profession

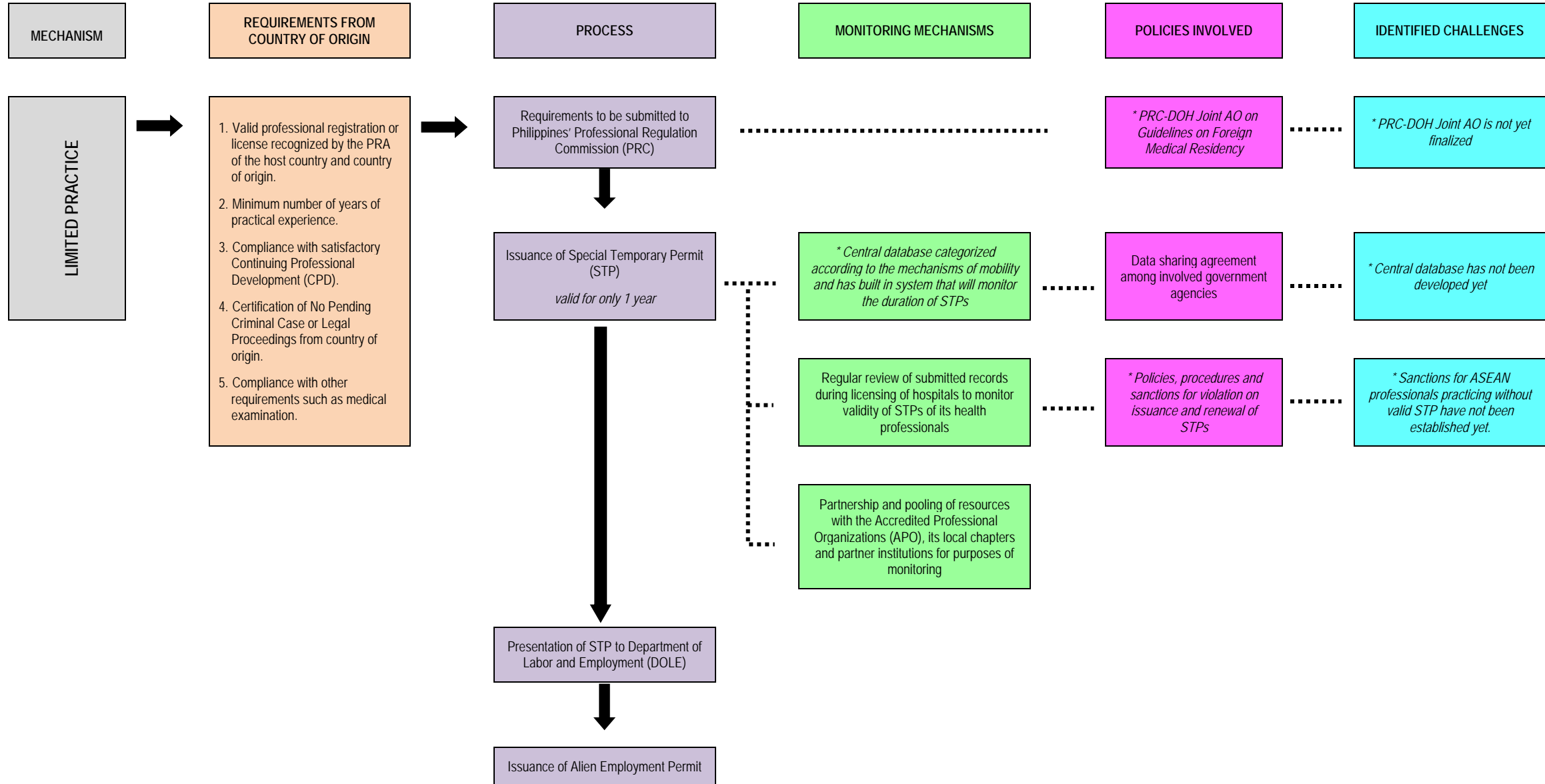
**MONITORING
PERFORMANCE** : Host facility / office

**DISPUTE
SETTLEMENT
(PRACTICE OF
PROFESSION)** : Agencies / offices involved will depend on the dispute case. FOR ASEAN nationals under the MRA, PRC will coordinate with respective PRAs.

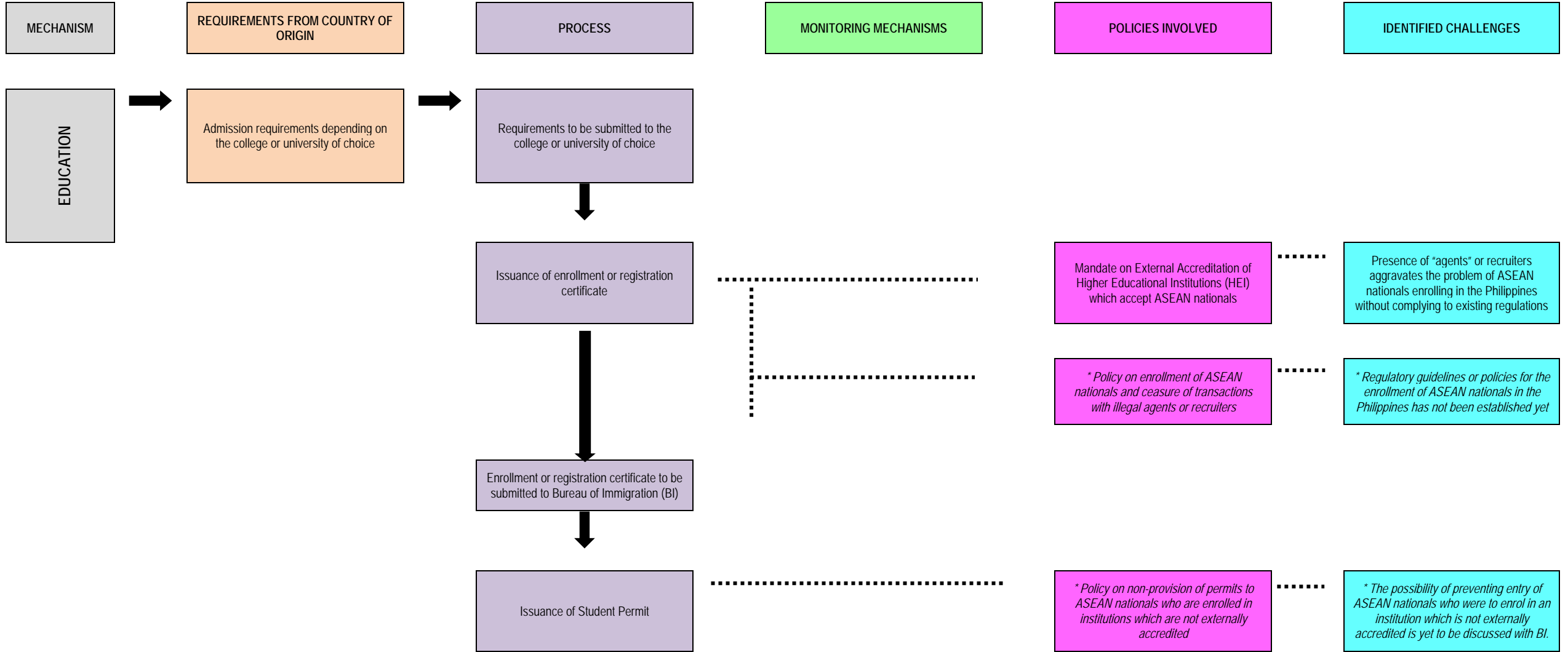
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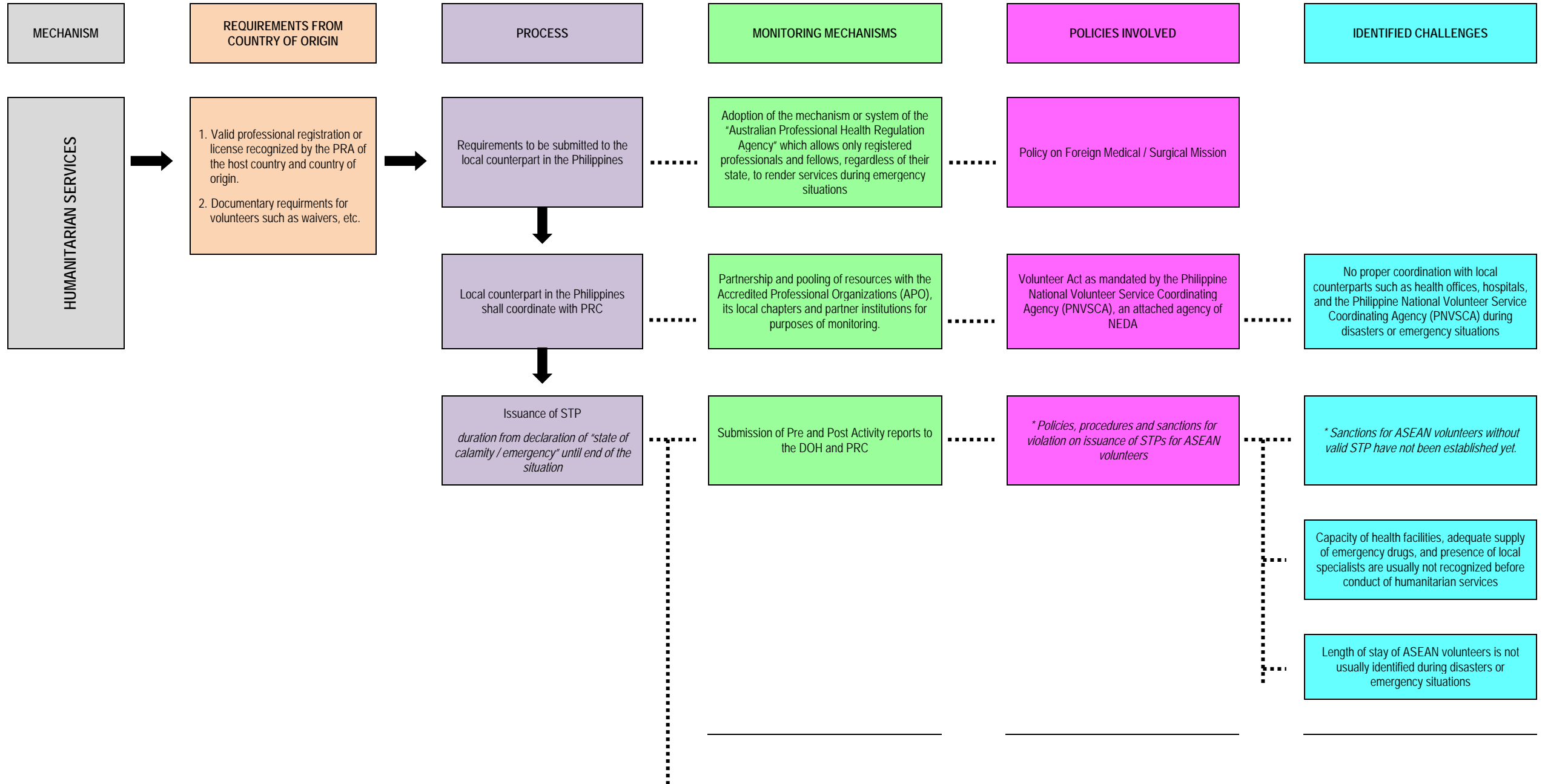
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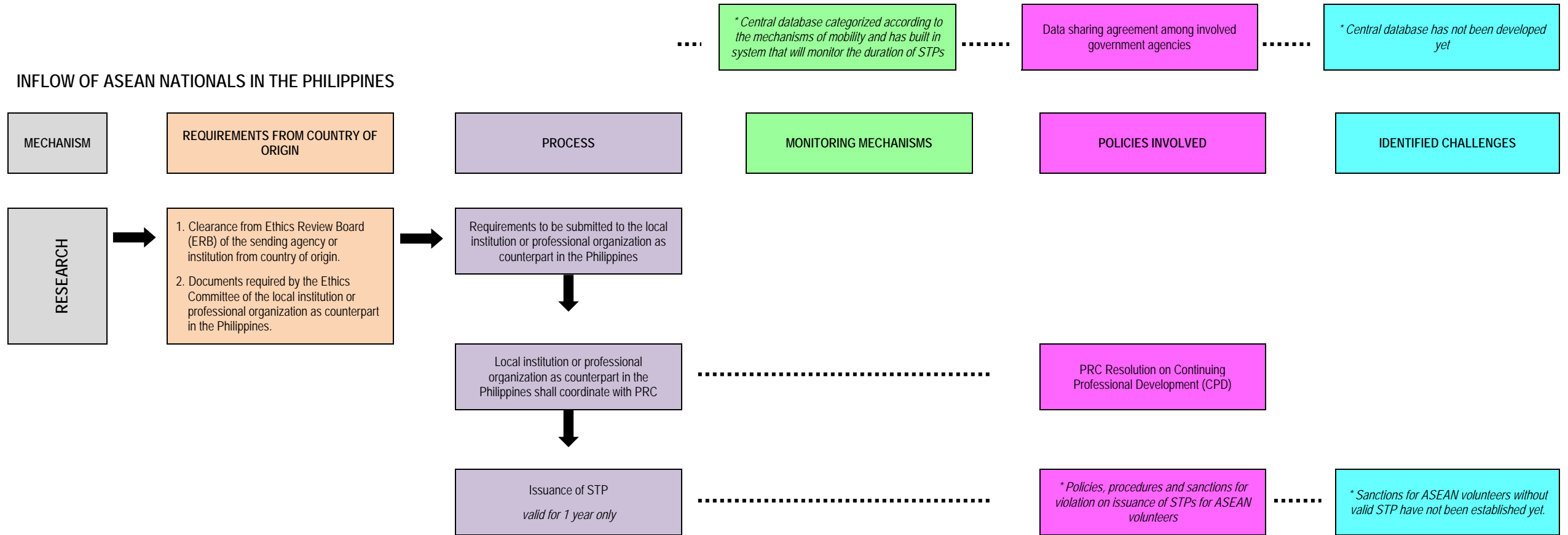
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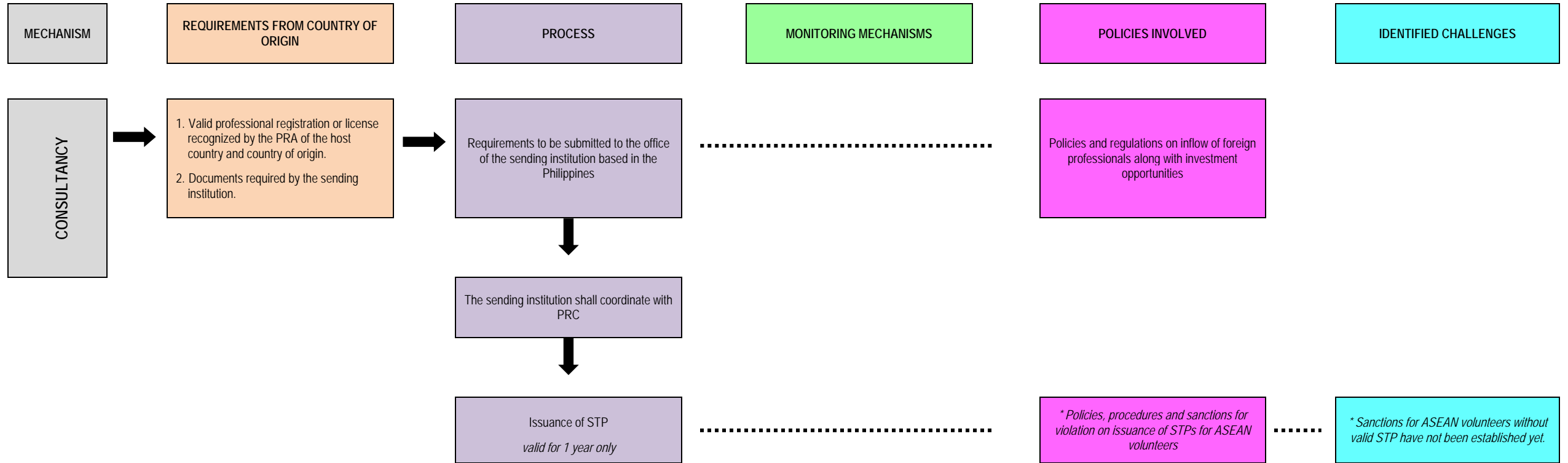
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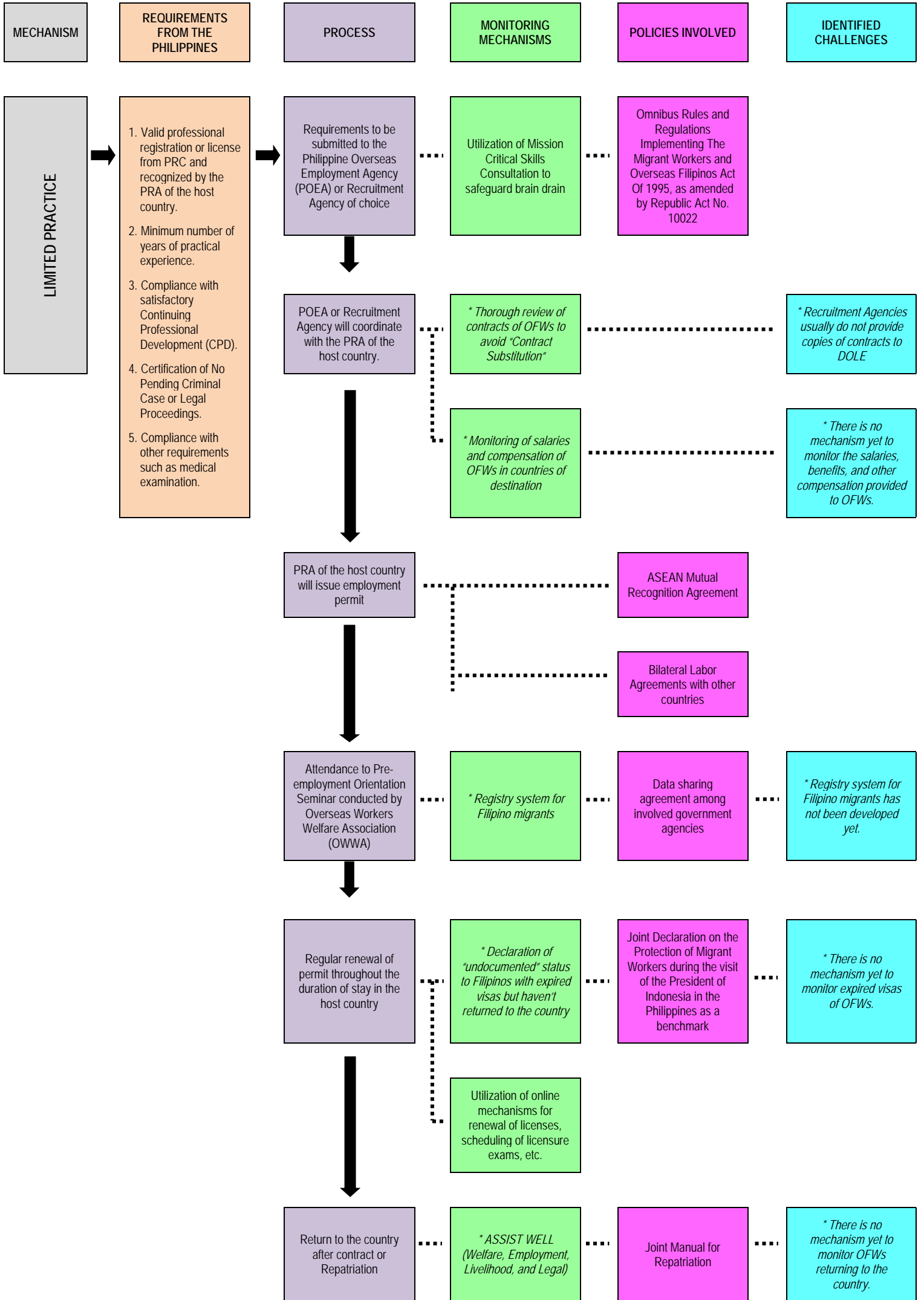
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INFLOW OF ASEAN NATIONALS IN THE PHILIPPINES



OUTFLOW OF FILIPINO MIGRANTS



INFLOW OF ASEAN NATIONALS in the PHILIPPINES

***MEDICAL RESIDENCY AND FELLOWSHIP TRAINING
PROGRAM FOR FOREIGN MEDICAL PROFESSIONALS in the
PHILIPPINES***

**Clarita Corazon Cruz Maaño MD MHPEd FPDS
Chair, PRC PRBOM Medicine**

FOREIGN MEDICAL PROFESSIONALS for Medical Residency and Fellowship Training

- Medical Act of 1959 / Section 10 Article III Republic Act No. 2382
 - defines acts constituting the practice of medicine
 - residency and fellowship training are deemed constitutive of the practice of medicine
- Joint Administrative Order # 2015-01 issued by PRC and DOH
 - “Policies and Guidelines on the Conduct of Medical Residency and Fellowship Training Program for Foreign Medical Professionals in the Philippines”
- Professional Regulations Commission and Department of Health issue and promulgate the Implementing Guidelines of the PRC and DOH Joint Order # 2015-01

Definition of Terms

- **Foreign Medical Professional (FMP)**

Any physician of foreign nationality who desires to undergo medical residency or fellowship training in the Philippines

- **Medical Residency and Fellowship Training**

Refers to postgraduate training in any of the recognized specialty areas in medicine

- **Accredited Training Institution/Hospital**

Refers to a healthcare institution / entity which is duly authorized to offer medical residency and or fellowship training programs for FMPs.

- **Specialty Society**

- Refers to an organization of licensed physicians who underwent recognized specialty training in a hospital or training institution accredited by the pertinent specialty board recognized by the PRBOM.

- Accredits medical residency and fellowship training institutions and hospitals as well as their programs through their respective accreditation bodies.

DEFINITION OF TERMS

- **Temporary Training Permit (TTP)**

Refers to the authority granted to an FMP by the PRBOM and the PRC for the purpose of undergoing medical residency or fellowship training in the Philippines

- **Qualifying Assessment**

Refers to the mechanism or tool that will be administered by the PRBOM for the purpose of determining and assessing the entry level of qualifications of FMPs intending to undergo medical residency or fellowship training in the Philippines

- **Certificate of Passing the Qualifying Assessment**

Refers to the document issued to an FMP who has passed the Qualifying Assessment administered by the PRBOM. This Certificate shall be presented by the FMP to the training hospital/institution as a condition for their admission to the training program/s.

(Rule 5. Section 1 – the accredited training institution/hospital may further evaluate the FMP by such method it may deem appropriate as a condition for admission to its training program)

DEFINITION OF TERMS

- **Certificate of Completion**

Refers to the document issued to an FMP who has completed the prescribed medical residency and/or fellowship training, which bears the signatures of the Training Officer, Department Chairperson and Medical Director or Chief of the training institution/hospital and validation stamp and signature of the CTPFMP Chairperson. This certificate shall be presented and submitted to the specialty/subspecialty board as a requirement for taking the specialty/subspecialty certifying examination.

- **Certificate of Specialization**

Refers to the document issued to an FMP who had passed the specialty/subspecialty certifying examination administered by the pertinent specialty/subspecialty board, and duly signed by the PRC Chairperson, DOH Secretary , PRBOM Chairperson and Specialty Board Chairperson.

GOVERNANCE : Committee on Training Programs
for Foreign Medical Professionals
(CTPFMP)

Function : primarily be responsible for planning and monitoring the implementation of the medical residency and fellowship training programs for foreign medical professionals in the Philippines.

Other functions:

- Prescribe the criteria and guidelines for the admission of the FMPs to the Qualifying Assessment
- Establish coordination with the specialty/subspecialty society concerned, the guidelines in the accreditation of participating training institutions and hospitals
- Ensure that the interests of the Filipino medical residents as well as those of the general public are protected on matters relating to the conduct of medical residency and fellowship training programs in the country,

Composition of the CTPFMP (5)

- **Chairperson** – PRC Chairperson or his /her duly designated representative
- **Co- Chairperson** – DOH Secretary or his/her duly designated representative
- **Members :**
 - Chairperson of the Professional Regulatory Board of Medicine
 - One representative of the Specialty Division of the Accredited Professional Organization (APO)
 - One representative from the specialty society to which the FMP is applying for who shall be selected by the President of the specialty society concerned(on rotational basis).

APPLICATION FOR QUALIFYING ASSESSMENT OF FOREIGN MEDICAL PROFESSIONALS

Submit accomplished application form and requirements on line
To IAD (prc.iad@gmail.com) three months before date of qualifying
assessment



IAD forwards received application documents to PRBOM for
initial evaluation



If preapproved by PRBOM, applicant shall be advised by IAD to
personally appear before Application Division(AD) for presentation of
original documents not later than one month prior to date of qualifying
assessment



DOCUMENTARY REQUIREMENTS

- Letter of intent to pursue medical residency or fellowship training
- Transcript of academic records (original or certified true copy)
- Certification as a registered physician or its equivalent issued by the Ministry of Health /Professional Regulatory authority
- Letter of recommendation from the Dean of the College of Medicine from where he/she graduated
- Three(3) pieces of passport size ID pictures in white background with name tag
- Copy of valid passport
- Copy of valid temporary Visitor's visa issued by the Bureau of Immigration

ALL DOCUMENTS ISSUED IN FOREIGN JURISDICTIONS MUST BE DULY AUTHENTICATED



Application Division (AD) → IAD (upon payment of assessment fees, non refundable



PRBOM (make recommendations for approval/disapproval)



IAD --> AD (for issuance of Notice of Admission NOA)

NOTE:

- MEMBERS OF THE AMS ARE EXEMPTED IN TAKING THE ASSESSMENT EXAMS

QUALIFYING ASSESSMENT posted in the PRC Official website

- **Role of PRBOM = Qualifying assessor**

- prepare and administer the qualifying assessment tool to determine entry level qualifications

- issue certificate of passing to qualified FMP's which shall be transmitted to the training institution/hospital where FMP has chosen

- recommend, subject to the approval of the Commission, issuance of the TTP to the FMP after the latter has been officially admitted to the training program of his/her choice

- Schedule and Venue – simultaneous with the regular schedule of the Physicians Licensure Examination

- Coverage – Medicine (and other fields of Medicine), Pediatrics, Obstetrics-Gyne, Surgery (and other fields of Surgery), Pharmacology, Pathology

- Passing – 75%, Release of Results – within 5 days from date of conduct/ valid 3 years

APPLICATION FOR ADMISSION TO AN ACCREDITED TRAINING INSTITUTION/HOSPITAL AND TRAINING PROGRAM

- FMP shall present Certificate of Passing the Qualification Assessment to the training Institution/hospital of choice



- Training Institution further evaluates as deemed appropriate



- When all requirements are complied with, training contract issued



- Training Institution shall submit names of FMP admitted to their training programs to IAD and BI , FMP shall personally submit to PRBOM thru IAD letter of appointment and training contract



Issuance of TTP

TEMPORARY TRAINING PERMIT (TTP)

- **Issuance of TTP**

only to those accepted by accredited institutions/hospitals as evidenced by the letter of appointment and training contract signed by the Medical Director/Head of Training program and payment of TTP fee.(note: FMP can now apply for conversion of his/her visitor's visa to

Student visa)

- **Validity**

Duration of training program, renewed annually

- **Renewal**

Four weeks before end of training period , training hospital shall submit to IAD its recommendation as to whether is for promotion, graduation, retention or dismissal based on performance evaluation results.

Fifteen days from receipt of recommendations, PRC PRBOM shall renew TTP and release to training institution, submit the same to BI for issuance of visa renewal

- **Opposition/objections to issuance**

Any person on reasonable grounds may file complaints with legal office against TTP renewal of FMP

- **Suspension /cancellation of TTP**

Training may be terminated by training institution/hospital due to poor performance or other reasonable grounds,

PRBOM may also, moto proprio, or upon verified complaint, suspend or cancel the TTP of an FMP, subject to existing PRC rules on administrative procedures

CONDUCT OF MEDICAL RESIDENCY AND FELLOWSHIP TRAINING IN ACCREDITED TRAINING INSTITUTIONS/HOSPITALS

- **Accreditation and validation** of Training programs shall be done by the specialty/subspecialty societies (based on curricula, teaching/training strategies, teaching materials, outcomes of learning and availability of qualified faculty)
- Annual reports of the performance of the FMP are to be submitted by heads of Training institutions
- Only Training Institutions accredited by their respective specialty/subspecialty societies shall be included in the list provided to the PRC PRBOM where FMPs could choose and apply
- CTPFMP shall closely monitor the implementation of the training programs. The HHRDB of the DOH shall provide administrative and logistical support and may do on-site visits with emphasis on quality of training programs and standards of healthcare services delivery.
- Training institutions shall set the admission criteria and methods of evaluation
- **FMPs shall not comprise more than forty percent (40%) of the total number of trainees in one training Institution/hospital.**

Accountabilities/Liabilities of the FMP

- Hospitals and the supervising consultants shall be jointly accountable for any liability that may be incurred by the FMP in the course of medical residency or fellowship training.
- Sanctions and penalties may also be imposed by the training Institution/hospital in accordance to their pertinent rules and regulations .
- The CTPFMP shall review recommendations pertaining to the liabilities/accountabilities that are assumed by the FMP in relation to their medical residency and fellowship training

CERTIFICATES

- **Certificate of Completion**

Issued to an FMP who had completed the prescribed training and which shall bear the ff signatures:

- Training Officer
- Department Chair
- Medical Director or Chief of Training Institution/hospital
- Validation stamp and signature of the CTPFMP Chairperson

- **Certificate of Specialization**

Issued to an FMP who had passed the certifying examination administered by the specialty/subspecialty board. The list will be submitted to the CTPFMP through the IAD for issuance of the Certificate of Specialization. Signed by the FF:

- PRC Chairperson
 - DOH Secretary
 - PRBOM Chairperson
 - Specialty Society President or Chairperson
- Stamped with their respective official seals.

TRANSITORY PROVISIONS

For Foreign Medical Professions

- FMPs who had completed their residency/fellowship program and had passed their corresponding certifying exams will be issued their Certificate of Specialization by the PRC thru IAD -> CTPFMP
- Those who had completed residency in a non accredited training program shall not be allowed to take the certifying exams
- Those currently undergoing training under non-accredited medical residency/fellowship shall be evaluated by the respective specialty/subspecialty societies/boards for realignment , equivalence and recognition and advised to transfer to an accredited training institution/hospital

TRANSITORY PROVISIONS

For Training Institutions / Hospitals

- non-accredited training institutions/hospitals with current contract with FMPs shall apply for accreditation with their specialty/subspecialty societies within one year from effectivity of Joint AO
- Non accredited training institutions/hospitals shall be allowed to finish their training contracts with graduating FMPs on their final year of training but should transfer the junior trainees to an accredited one.
- Existing training institution/hospital intending to admit FMPs in their training programs but which are not yet accredited shall be required to apply for accreditation.
- Accredited training institutions/hospitals are qualified for inclusion in the PRC list of training institution/hospital from where the FMP may apply.

**Implementing Guidelines
of the Professional Regulations Commission
and the Department of Health on Medical Residency
/ Fellowship Training Program for Foreign Medical
Professionals in the Philippines : JAO No. 2015-01**

**Clarita Corazon Cruz Maaño MD MHPed
Chair, PRC PRBOM Medicine**