Employment of Foreign Manpower Act (Chapter 91A)
Employment of Foreign Manpower (Work Passes) Regulations (Regulation 12)
Security Bond Form For FOREIGN WORKERS (Domestic and non-Domestic)

BY THIS BOND received this _____ day of _____ 20_____,

I/We _____ of (or having our registered office at)

_____ acknowledge myself/ourselves bound to pay

the Government of the Republic of Singapore the sum of SGD$_____ ("the Obligation").

PURPOSE

I/We wish to apply for the issue of Work Passes:

*a for the persons whose particulars appear in the Schedule to this Bond (the "Schedule") ("the said persons");

b for the number of persons indicated in the Schedule whose particulars shall be supplied from time to time on the date of their arrival in Singapore and when so supplied shall form part of the Schedule ("the said persons");

c for the persons whose particulars may from time to time be included in the Schedule with the consent of the Controller of Work Passes prior to or on the date of their arrival in Singapore in substitution for those whose particulars appear in the Schedule ("the said persons").

**(Delete a, b or c as necessary)*

STATUTORY AUTHORITY

The Controller of Work Passes is agreeable to the issuing of Work Passes to the said persons on the following conditions to be observed by me/us in respect of the said persons, namely:-

i. That during their stay in Singapore, I/we shall be responsible for the prompt payment of salary, be responsible for and bear the costs of their upkeep and maintenance, including medical treatment, and give them reasonable notice of and bear the full cost of their repatriation, ensuring that all outstanding salaries or monies due to them have been paid before their repatriation;
ii. That I/we shall provide acceptable accommodation for them;
iii. That, if any of them should die while in Singapore, I/we shall be responsible for the cost of burial or cremation or the return of the body to the country of nationality;
iv. That I/we shall produce to the Controller of Work Passes any person whose Work Pass has been cancelled or whose Visit Pass/Special Pass has expired or who is required to report to the Controller at such times as I/we may be required to do so;
v. That I/we shall employ them in accordance with the Work Pass applicable to them;
vi. That I/we shall take reasonable steps to ensure that they comply with the Work Pass Conditions applicable to them, and such steps shall include (a) reporting to the Controller of Work Passes if I/we know they are not complying and (b) informing them of the Work Pass conditions applicable to them; and
vii. That upon completion or termination of employment or resignation from employment of any of them, or the cancellation or revocation of their Work Passes, I/we shall inform the Controller of Work Passes in writing within seven days of such completion or termination of employment or resignation from employment and, subject to giving them reasonable notice, I/we shall immediately or within such period that may be specified by the Controller of Work Passes repatriate them.

And regulation 12 of the Employment of Foreign Manpower (Work Passes) Regulations provides that the Controller of Work Passes may require a bond to ensure compliance of the above conditions.

SECURITY DEPOSIT

I/We hereby deposit the sum of dollars _____(SGD$) as security in respect of the performance of the above conditions.

NOW THE OBLIGATION shall be void and the cash deposit shall be returned to me/us if I/we at all times perform and observe the above conditions.

But should I/we breach any of the above conditions in respect of any of the said persons, then the Obligation shall be in full force and effect and the amount in respect of that person as indicated in the Schedule shall be forfeited partially or in whole by the Government of the Republic of Singapore. A partial forfeiture shall not extinguish the Government of the Republic of Singapore's right to forfeit the remainder for the same breach or a different breach.

Signed, sealed and delivered by:	In the presence of:
NRIC/Passport No., Name, Designation & Signature for and on behalf of _____ _____ Name of Company Seal (to be filled up if non-domestic foreign workers are employed)	Name & Address of Witness Signature

The Schedule**

S/N	Name of Worker	Work Permit No.	Date of Application	Amount

**For more than five workers, please use the above format for submission of the Schedule (on a separate A4 size paper) together with the Security Bond Form.

The information is updated on 1 Jan 2010