

Front Page[Jump to: [Front Page](#) / [Arrangement of Provisions](#) / [Actual Provisions](#)]**EMPLOYMENT ACT****(CHAPTER 91, SECTION 139)****EMPLOYMENT (FEMALE WORKMEN) REGULATIONS**

History	G.N. NO. S 101/88	->	1990REVISED EDITION	->	RG7 2000 REVISED EDITION
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[29th April 1988]**Arrangement of Provisions**[Jump to: [Front Page](#) / [Arrangement of Provisions](#) / [Actual Provisions](#)][1 Citation](#)[2 Definition](#)[3 Employment of pregnant female workmen](#)[4 Offence](#)[5 Power to compound](#)**Actual Provisions**[Jump to: [Front Page](#) / [Arrangement of Provisions](#) / [Actual Provisions](#)]**EMPLOYMENT ACT****(CHAPTER 91, SECTION 139)****EMPLOYMENT (FEMALE WORKMEN) REGULATIONS****[29th April 1988]****Citation**

1. These Regulations may be cited as the Employment (Female Workmen) Regulations.

Definition

2. In these Regulations, unless the context otherwise requires, “night” means the period between 11 o’clock in the evening and 6 o’clock the following morning.

Employment of pregnant female workmen

3. —(1) No female workman who is pregnant shall be employed to work during the night or part thereof unless she has for this purpose consented in writing and is not certified unfit by a medical officer or a registered medical practitioner.

(2) A female workman who is pregnant shall give written notice of that fact to her employer.

(3) The notice under paragraph (2) shall be accompanied by a certificate from a medical officer or a registered medical practitioner certifying that the female workman is pregnant.

Offence

4. Any person who employs a pregnant female workman in contravention of regulation 3 (1) shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$5,000 and, in the case of a second or subsequent conviction under that regulation within one year, to a fine not exceeding \$10,000.

Power to compound

5. An offence under regulation 3 (1) may be compounded by the Commissioner in accordance with section 114 of the Act.

[G.N. Nos.S 101/88; S 119/88]

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