### Requirement of Continuous Professional Development

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<th>COUNTRY</th>
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<th>Use of collected CNCE (registering/relicensing)</th>
<th>Remark</th>
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</thead>
</table>
| Brunei Darussalam        | Yes                              | Nursing Department, CPD/CNE/CNME body from respective hospitals, clinics and health facilities/institutions both in private and public sectors. | 1. Congress / Conference (Local / international)  
2. Workshop / courses / attachment etc. (include hands-on & skills courses)  
3. Life-saving courses (First Aid, BLS, ACLS, ATLS, etc.)  
4. Presentation:  
   a. Plenary lecture / long paper (> 45 min)  
   b. Other lectures / talks e.g. CNME / CPD sessions, giving talk/public advice, Technical briefing update. | Minimum 20 CPD points for Registered Nurse | Renewal of Practising Certificate (annual) | 1 hour is equivalent to 1 CPD points |

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1 AMS need to include definition of Credit/Hour/Points for their respective CPD
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<td>5. Clinical supervision:</td>
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<td>Preceptor / Mentor</td>
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<td>6. Online CPD / CNE / CNME session</td>
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<td>7. Accredited Program:</td>
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<td>a. PHD</td>
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<td>b. Masters</td>
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<td>c. Postgraduate Diploma,</td>
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<td>Postgraduate Certificate,</td>
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<td>Undergraduate</td>
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<td>d. Advanced Diploma,</td>
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<td>Post-basic Diploma,</td>
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<td>Basic Diploma</td>
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<td>e. Certificate</td>
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<td>Committee or project member</td>
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<td>8. Involvement as committee or project member:</td>
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<td>a. Quality Initiatives</td>
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As of 30th AJCCN
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<tr>
<td>Cambodia</td>
<td>yes</td>
<td>• Cambodian council of Nurses</td>
<td>b. Research projects.</td>
<td>-1CREDIT/8 hours attendance.</td>
<td>-1CREDIT/8 hours attendance.</td>
<td>• Relicensing: 12 credits /3 years.</td>
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<td>• Nursing departments</td>
<td>c. Training activities. Publications</td>
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<td>• needed for relicensing for every nurse.</td>
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<td>9. Production of journals, special reports, bulletins, newsletter etc.</td>
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<td>b. Member of Editorial Board</td>
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<td>c. Article Reviewer</td>
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<td>-Attending courses such as training, workshop, seminars etc.</td>
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<td>-Healthcare conference/congress (e.g.: International Nurses Day), special lectures.</td>
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<td>-Time spent in planning, organising or facilitating any nursing related activities. Publication (e.g. journal, conference paper, NOT a flyer or poster).</td>
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<td>-Writing text books.</td>
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<td>-Research instrument reviewers.</td>
<td>2nd and following author.</td>
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<td>-Research proposal &amp; ethical reviewers.</td>
<td>-5/3 CREDITS/• 1st/2nd and following author minimum 50 pages of A4 size paper including references1</td>
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<td>-Peer reviewer reader.</td>
<td>-2CREDITS/research reviewer</td>
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<td>-Thesis external examiner.</td>
<td>-2CREDITS/1 review. 3CREDITS/1 thesis.</td>
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<td>-Lecturer and panellist</td>
<td>-1CREDITES.</td>
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<td>-Preceptor &amp; mentor for nursing students/nurses and clinical nursing practice guidelines.</td>
<td>2/4CREDITS/1 trimester/1 semester</td>
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<td>-Nursing specialty/short course training (from 3 weeks onwards) not leading to higher degree.</td>
<td>-5CREDITS</td>
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| Indonesia | Yes | • Indonesian Training and Development Center MoH  
• Indonesian National Nurse Association (INNA) and the specific nurse expert group | **SEMINAR, CONGRESS/CONFERENCE, WORKSHOP**  
The seminar, congress/conference, workshop on health and/or nursing related subjects; conducted at Local, National and International level; involve speakers from local and international standing.  
**TRAINING**  
Specific to nursing skills according to area of practice and career ladder. | • 3-5 points (Speaker)  
• 2-3 points (Administrator)  
• 1-13 points (participant) | • Renewal of registration and certificate (annual)  
• 25 points / 5 years | |
| Lao PDR | Need to confirm after the revision of the Healthcare Law. To be informed 29th AJCCN | | | | |
| Malaysia | Yes | Centre for continuing Nursing Education in every health facilities in the country (Nursing Division, Nursing Departments in all) | **A1. CONGRESS/CONFERENCE (LOCAL / INTERNATIONAL)**  
Congress/conference on health related subjects conducted at local or international level. The congress/conference shall | • 35-40 points (administrator)  
• 25-30 (nurses)  
• 15-20 point (other) | Renewal of registration and certificate (annual) | In the process of re-categorisation A1 – A11. |
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<td>health facilities in the country</td>
<td>involve speakers from local and international standing.</td>
<td>A2. SCIENTIFIC MEETINGS</td>
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<td>Specific to nursing and/or health related topic. The paper presentation should be able to disseminate new knowledge, practices, and methods of improvement of current practices.</td>
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<td>A3. WORKSHOP/COURSES/ATTACHMENTS (Include hands-on &amp; Skills courses) A competency related program. A test / quiz administered / skill assessment can be used for the verification of competency attained by the participants.</td>
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<td>A4. CONTINUING EDUCATION SESSIONS The Continuing Nursing Education (CNE) / Continuing Medical Education (CME)</td>
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<td>sessions can be in a form of lectures/discussion/on line. CNE includes structured incidental teaching in the wards, clinical teaching, mortality and morbidity reviews</td>
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<td>A5. PRESENTATION AT ACCREDITED MEETINGS</td>
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<td>Activities encourage continuous learning and updating of knowledge</td>
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<td>A6. PUBLICATION OF ARTICLES IN JOURNAL/CHAPTER IN BOOKS/REPORT</td>
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<td>Publication of original articles in journal, bulletin, magazine, chapters in a book, report and also acknowledgement of contribution towards formulation of CPG, SOP and etc. Credit points are awarded once at that point of publication. journal written by the principal, author or others.</td>
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<td>Assigned Unit of Credit (Credit/Hour/Point(^1))</td>
<td>Use of collected CNCE (registering/relicensing)</td>
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<td>A7. SELF STUDY/GROUP STUDY / DISTANCE LEARNING E.G READING</td>
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<td>A8. CME/CNE (ON LINE)</td>
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<td>A9. SUB-SPECIALIZATION</td>
<td>Structured and conducted by relevant recognized authorities, local or international and credit points are given only once upon completion of studies.</td>
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<td>A10. UNDER GRADUATE AND POST GRADUATE PROGRAMMES.</td>
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<td>A11. INVOLVEMENT AS COMMITTEE OR PROJECT MEMBER</td>
<td>- Quality Initiatives e.g Quality Control Circles, Innovations, TQM, Accreditation, ISO - Research projects</td>
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<td>Myanmar</td>
<td>Yes</td>
<td>Myanmar Nurse and Midwifery Council.</td>
<td>(as facilitator/ trainer) - Training activities (as facilitator/ trainer)</td>
<td>(50) credits for Rector/Dean Pro-Rector/Director Professor/Head Professor</td>
<td>Consider as predict points for relicensing</td>
<td>These all CNE/CPD will be implemented after the approval of Nursing and Midwifery Council Law</td>
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**SUPPORTIVE ACTIVITIES FOR SELF DEVELOPMENT**

**B1. EDITOR / MEMBER OF EDITORIAL BOARD AS REFEREE OR REVIEWER**

Credit points will be awarded for the above activities pertaining to the production of journals, special reports, bulletins, newsletters etc.

**B2. INVOLVEMENT IN OTHER SUPPORTING ACTIVITIES RELATED TO PERSONAL DEVELOPMENT AND SELF IMPROVEMENT**

- Clinical Program (Institutions)
  - Case study
  - Case conference
  - Presentation of assigned
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<td>Associated Professor</td>
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<td>Bed side teaching /clinical teaching</td>
<td>Deputy Director</td>
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<td>Supervision/ mentoring</td>
<td>Nursing Superintendent</td>
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<td>Ward Orientation</td>
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<td>Nursing round</td>
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<td>Participating in nursing education activities</td>
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<td>Lunch time talk</td>
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<td>Regular policy instructions/meetings</td>
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<td><strong>Community health program</strong></td>
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<td>Morbidity &amp; mortality review</td>
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<td>Policy &amp; regulation review</td>
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<td>Scientific meetings</td>
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<td>Workshop /courses</td>
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<td><strong>Assistant Professor</strong></td>
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<td><strong>Chief Principal</strong></td>
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<td>nurse (DPHN)</td>
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<td>Nursing Manager (Private)</td>
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<td>Conducting research</td>
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<td>Disseminating research findings</td>
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<td><strong>Publications</strong></td>
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<td>Members of editorial committee</td>
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<td><strong>CNE sessions</strong></td>
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<td>Orientation of job related knowledge/skills</td>
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<td>Preceptor / mentoring</td>
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<td>Journal club</td>
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<td>Health related Video shows</td>
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<td>Video conference</td>
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- 20 Credits for Staff Nurse
- Clinical Instructor
- Lady Health Visitor (LHV)
- Trained Nurse
- Midwife
- Nurse Supervisor (Private)
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<th>Remark</th>
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</table>
| Philippines | Yes                             | • PRC – Standards and Inspection Division  
• CPD Council for Nursing | Monthly meetings  
Presentation at nursing meeting  
Reading scientific papers from nursing journals/publication  
Meetings and discussion  
Online CNE activities  
Involvement in the committees or projects | Credit units for attendance to education activities are determined by the CPD council. | • For renewal of PRC – Professional Identification Card (PIC) | All duly validated and recognized CPD credit units earned by a professional shall among others, be accumulated and transferred in accordance with the pathways and equivalencies of the PQF (PRC Resolution) |

Other supporting activities
Leadership & management  
IT, team work, and  
Professional body

Life saving measure
CPR, First Aid,  
Disaster management  
Safe delivery  
Emergency management and ambulation

The CPD program consist of activities that range from structured to non-structured activities, which have learning processes and outcomes. These include, but are not limited to the following:

a. Formal learning  
b. Non-formal learning  
c. Informal learning  
d. Self-directed learning
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<tbody>
<tr>
<td>Singapore</td>
<td>Yes only for Advanced Practice Nurse (APN)</td>
<td>Singapore Nursing Board</td>
<td>e. Online learning activities f. Professional work activities (IRR of RA 10912, Sec. 5, Rule II)</td>
<td>1 unit per session (Max 10 units per yr)</td>
<td>Only for APN</td>
<td>A nurse/midwife is recommended to attain at least 15 CNE units per year. An APN is required to attain at least 30 CNE units per year, of which at least 15 CNE must be related to Advanced Practice Nursing or their clinical specialty for the renewal of license</td>
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<td>LOCAL/STRUCTURED EVENTS</td>
<td>Depending on hours (1 unit for 1-2 hours) Cap at 4 units per day up to 3 days For presenter: 2 unit per session</td>
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<td>Seminar</td>
<td>Similar to Local/Structured events)</td>
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<td>Lecture</td>
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<td>Course</td>
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<td>OVERSEAS EVENTS</td>
<td>Conference</td>
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<td>Similar to Local/Structured events)</td>
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<td>Study Trip</td>
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<td>RESEARCH/ EVIDENCE BASED/ NURSING QUALITY IMPROVEMENT PROJECTS</td>
<td>10 per project (for Principal investigator/Leader) 5 per project (for Co-investigator/members)</td>
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<td>PRESENTATION OF ORIGINAL PAPER / POSTER/ PROJECT</td>
<td>2 per paper 4 per paper</td>
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<td>PUBLICATION</td>
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<td>Thailand</td>
<td>Yes</td>
<td>1. Nursing organizations eg. Nursing and Midwifery Council, Nurses Association, Nursing specialty</td>
<td>Indexed Journal, Book/Textbook, Online publication, Practice Guidelines</td>
<td>1-5 depend on the type of publication and authorship</td>
<td>1 per module (Max 5 units per yr)</td>
<td>Relicensing: 50 CNE unit needed for relicensing for every nurse.</td>
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</table>

**Remark**

- **SELF DIRECTED LEARNING**
  - (e-learning, self-learning package, mobile learning eg medscape, lippincott)
  - Reading of paper from health-related journal, CPG, online publication
  - Self-study from audio-visual media

- **SELF-STUDY**
  - 1 per module
  - 1 per claim
  - (Max 3 units per yr)

- **FORMAL COURSES**
  - (Not leading to academic qualification and courses that are not awarded PE points)
  - (2-10 unit depending on the number of hours)

- **CLINICAL ATTACHMENT**
  - HMDP
  - Local Attachment
  - (2-6 points depending on the number of days)
  - (Max 10 units per yr)
### Countries with Regulations on CNE/CPD

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<tr>
<td>Vietnam</td>
<td>Yes</td>
<td>Associations or societies</td>
<td>programs or short-term training courses in nursing of less than four weeks</td>
<td>In-service Training (Max: 24 hours)</td>
<td>In general: 24 hours of CPD is compulsory for all kinds of health workers. (Min: 24 hours) In nursing and midwifery, CPD is mainly focus on comprehensive care, Infection control, Law and professional Regulation, nursing research and nursing specialty. Participating in domestic and overseas science seminar, conference, or considered as a criterion for holding relicense (the license will be suspended if the holder does not fulfill his/her compulsory hours of CPD for two consecutive years (eg. 24 hour per year); Career ladder/Promotion criteria</td>
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<td>2. Accredited Nursing Education Institute</td>
<td>Category 4: Enrollment/Undertaking studies Graduate Nursing and Midwifery Program</td>
<td>Clinical program (Clinical teaching, would care, Stoma care, case study presentation)</td>
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<td>3. Nursing departments, (more than 500 beds hospital)</td>
<td>Category 5: Having training in Nursing Specialty Program/Diploma</td>
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<td>- 1 month training program 12 – 15 CNEUs</td>
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<td>- 4 month training program 50 CNEUs</td>
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**Vietnam**

1. Dept of Science Technology and training administration (MoH);
2. Dept of General Planning (Provincial Health Bureau);
3. Nursing and Midwifery Council,
4. Nursing departments (Central hospitals)
5. Training centers of hospital

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<td>Conference Seminar Discussion</td>
<td>discussions in health care sector and being certified by unit presiding over organization, basing on program of seminar, conference, or discussions: Duration of participating in training calculated for the presiding or presenting person will be 8 learning maximally, for each seminar/conference/discussion.</td>
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<td>OVERSEAS EVENTS</td>
<td>performing science researches; guiding dissertation, thesis; writing the science articles which are announced in accordance with regulations: The persons guiding thesis, presiding over/acting as secretary for themes at state level or ministerial level will</td>
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<td>RESEARCH/ PAPER</td>
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<td>Calculated 12 period of learning maximally; person guiding dissertation, or presiding over/acting as secretary for themes at grassroots will be calculated 8 periods of learning maximally (calculated from time of protecting successfully dissertation or when the themes are passed after examining and receiving).</td>
<td>Composing the professional curriculum will be calculated 08 periods maximally for 1 curriculum, depended on consideration of health of units (calculates at time of publication); medical officers, who are not lecturers of educational facilities, are calculate under the actual teaching duration when participated in teaching related to their professional operations.</td>
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CPD: Continuing Professional Development
CNE: Continuing Nursing Education (similar to CPD)