Flowchart of Mobility for Health Professionals
Users (submit the documents for recommendation of PUFW and LUFW) to MOH

Recommendation assessment by MOH

Ministry of Manpower (Publish PUFW and LUFW)

Recommendation assessment by MOH

Imigration (VISA and LSPC)

Foreign health workforces submit the application for competency evaluation to IMC/IBHW

Evaluation competency, adaptation by IMC/IBHW

District public health office (publish the LPL)

Recommendation for LPL by Profession Organization

IMC/IBHW Publish TLR
Foreign Health Workers submit the application for competency evaluation to IBHW

- Adaptation by IBHW & Education Institution
  - NO
  - YES
    - Competence test by Education Institution
      - YES
        - Publish of competency certificate
      - NO
        - Start from beginning

- District public health office (publish the LPL)
- Recommendation for LPL by Profession Organization
- IBHW Publish of TLR