

Requirement of Continuous Professional Development

COUNTRY	Regulations on CNE/CPD (Yes/No)	Responsible Department for CNE/CPD	Categories of CNE/CPD Education activities	Assigned Unit of Credit (Credit/Hour/Point ¹)	Use of collected CNCE (registering/relicensing)	Remark
Brunei Darussalam	Yes	Nursing Department, CPD/CNE/CNME body from respective hospitals, clinics and health facilities/institutions both in private and public sectors.	1. Congress / Conference (Local / international) 2. Workshop / courses / attachment etc. (include hands-on & skills courses) 3. Life-saving courses (First Aid, BLS, ACLS, ATLS, etc.) 4. Presentation: a. Plenary lecture / long paper (> 45 min) b. Other lectures / talks e.g. CNME / CPD sessions, giving talk/public advice, Technical briefing update.	<ul style="list-style-type: none"> Minimum 20 CPD points for Registered Nurse 	Renewal of Practising Certificate (annual)	1 hour is equivalent to 1 CPD points

¹ AMS need to include definition of Credit/Hour/Points for their respective CPD

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			5. Clinical supervision: Preceptor / Mentor 6. Online CPD / CNE / CNME session 7. Accredited Program: a. PHD b. Masters c. Postgraduate Diploma, Postgraduate Certificate, Undergraduate d. Advanced Diploma, Post-basic Diploma, Basic Diploma e. Certificate Committee or project member 8. Involvement as committee or project member: a. Quality Initiatives			

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			b. Research projects. c. Training activities. Publications 9. Production of journals, special reports, bulletins, newsletter etc. a. Editor b. Member of Editorial Board c. Article Reviewer			
Cambodia	yes	<ul style="list-style-type: none"> • Cambodian council of Nurses • Nursing departments 	-Attending courses such as training, workshop, seminars etc. - Healthcare conference/congress (e.g.: International Nurses Day), special lectures. -Time spent in planning, organising or facilitating any nursing related activities. Publication (e.g. journal, conference paper, NOT a flyer or poster). -Writing text books.	-1CREDIT/8 hours attendance. -1CREDIT/8 hours attendance. -5/3 CREDITS/1st /	<ul style="list-style-type: none"> • Relicensing: 12 credits /3years. • needed for relicensing for every nurse. 	

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			<p>-Research instrument reviewers.</p> <p>-Research proposal & ethical reviewers.</p> <p>-Peer reviewer reader.</p> <p>-Thesis external examiner.</p> <p>-Lecturer and panellist</p> <p>-Preceptor & mentor for nursing students/nurses and clinical nursing practice guidelines.</p> <p>-Nursing specialty/short course training (from 3 weeks onwards) not leading to higher degree.</p>	<p>2nd and following author.</p> <p>-5/3 CREDITS/• 1st/2nd and following author minimum 50 pages of A4 size paper including references1</p> <p>-2CREDITS /research reviewer -2CREDITS/1 review. - 3CREDITS/1 thesis.</p> <p>-1CREDITES. 2/4CREDITS/1trimes ter/1 semester</p> <p>-5CREDITS</p>		

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Indonesia	Yes	<ul style="list-style-type: none"> Indonesian Training and Development Center MoH Indonesian National Nurse Association (INNA) and the specific nurse expert group 	<p>SEMINAR, CONGRESS/CONFERENCE, WORKSHOP</p> <p>The seminar, congress/conference, workshop on health and/or nursing related subjects; conducted at Local, National and International level; involve speakers from local and international standing.</p> <p>TRAINING</p> <p>Specific to nursing skills according to area of practice and career ladder.</p>	<ul style="list-style-type: none"> 3-5 points (Speaker) 2-3 points (Administrator) 1-13 points (participant) 	<ul style="list-style-type: none"> Renewal of registration and certificate (annual) 25 points / 5 years 	
<p>Lao PDR Need to confirm after the revision of the Healthcare Law. To be informed 29th AJCCN</p>						
Malaysia	Yes	Centre for continuing Nursing Education in every health facilities in the country (Nursing Division, Nursing Departments in all	<p>A1. CONGRESS/CONFERENCE (LOCAL / INTERNATIONAL)</p> <p>Congress/conference on health related subjects conducted at local or international level. The congress/conference shall</p>	<ul style="list-style-type: none"> 35-40 points (administrator) 25-30 (nurses) 15-20 point (other) 	Renewal of registration and certificate (annual)	In the process of re-categorisation A1 – A11.

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		health facilities in the country)	<p>involve speakers from local and international standing.</p> <p>A2. SCIENTIFIC MEETINGS</p> <p>Specific to nursing and/or health related topic. The paper presentation should be able to disseminate new knowledge, practices, and methods of improvement of current practices.</p> <p>A3. WORKSHOP/COURSES/ ATTACHMENTS (Include hands-on & Skills courses) A competency related program. A test / quiz administered / skill assessment can be used for the verification of competency attained by the participants.</p> <p>A4. . CONTINUING EDUCATION SESSIONS</p> <p>The Continuing Nursing Education (CNE) / Continuing Medical Education (CME)</p>			

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			<p>sessions can be in a form of lectures/discussion/on line. CNE includes structured incidental teaching in the wards, clinical teaching, mortality and morbidity reviews</p> <p>A5. PRESENTATION AT ACCREDITED MEETINGS</p> <p>Activities encourage continuous learning and updating of knowledge</p> <p>A6. PUBLICATION OF ARTICLES IN JOURNAL/ CHAPTER IN BOOKS/REPORT</p> <p>Publication of original articles in journal, bulletin, magazine, chapters in a book, report and also acknowledgement of contribution towards formulation of CPG, SOP and etc. Credit points are awarded once at that point of publication. journal written by the principal, author or others.</p>			

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			<p>A7. SELF STUDY/GROUP STUDY / DISTANCE LEARNING E.G READING</p> <p>A8. CME/CNE (ON LINE)</p> <p>A9. SUB-SPECIALIZATION</p> <p>Structured and conducted by relevant recognized authorities, local or international and credit points are given only once upon completion of studies.</p> <p>A10. UNDER GRADUATE AND POST GRADUATE PROGRAMMES.</p> <p>A11. INVOLVEMENT AS COMMITTEE OR PROJECT MEMBER</p> <p>- Quality Initiatives e.g Quality Control Circles, Innovations, TQM, Accreditation, ISO</p> <p>- Research projects</p>			

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			(as facilitator/ trainer) - Training activities (as facilitator/ trainer) SUPPORTIVE ACTIVITIES FOR SELF DEVELOPMENT B1. EDITOR / MEMBER OF EDITORIAL BOARD AS REFEREE OR REVIEWER Credit points will be awarded for the above activities pertaining to the production of journals, special reports, bulletins, newsletters etc. B2. INVOLVEMENT IN OTHER SUPPORTING ACTIVITIES RELATED TO PERSONAL DEVELOPMENT AND SELF IMPROVEMET			
Myanmar	Yes	Myanmar Nurse and Midwifery Council.	Clinical Program (Institutions) Case study Case conference Presentation of assigned	<ul style="list-style-type: none"> (50) credits for Rector /Dean Pro-Rector /Director Professor/head Professor 	Consider as predict points for relicensing	These all CNE/CPD will be implemented after the approval of Nursing and Midwifery Council Law

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			patients Bed side teaching /clinical teaching Supervision/ mentoring Ward Orientation Nursing round Participating in nursing education activities Plenary session Lunch time talk Regular policy instructions/ meetings Community health program Morbidity & mortality review PHC activities Monthly meetings Plenary session Policy & regulation review Participating in nursing education activities Regular policy instructions/ meeting Education Program Lecture Orientation Conference / Congress (Local & International) Scientific meetings Workshop /courses Seminars	Associated Professor Deputy Director Nursing Superintendent Chief Principal • (40) credits for Lecturer Assistant Director (Central, State/Region) Nursing Superintendent Principal (AD) Chief Nursing Manager (Private) • (30) credits for Assistant lecturer Nursing Officer Matron • (25) Credits for District Public Health		

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			Symposium Distance learning Post-basic courses Academic Degree programs Post graduate courses Self study Research project Conducting research Participating in nursing research Disseminating research findings Poster presentation Involving in research seminar Publications Publication in National & International journals Members of editorial committee Reviewer CNE sessions Orientation of job related knowledge/skills Preceptor / mentoring Lecturer/ demonstration Workshops Seminars Journal club Health related Video shows Video conference	nurse (DPHN) Ward Sister Tutor Sister Township Health Nurse (THN) Nursing Manager (Private) • (20) Credits for Staff Nurse Clinical Instructor Lady Health Visitor (LHV) Trained Nurse Midwife Nurse Supervisor (Private)		

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			<p>Monthly meetings Presentation at nursing meeting Reading scientific papers from nursing journals/ publication Meetings and discussion Online CNE activities Involvement in the committees or projects</p> <p>Other supporting activities Leadership & management IT, team work , and Professional body</p> <p>Life saving measure CPR, First Aid, Disaster management Safe delivery Emergency management and ambulation</p>			
Philippines	Yes	<ul style="list-style-type: none"> • PRC – Standards and Inspection Division • CPD Council for Nursing 	<p>The CPD program consist of activities that range from structured to non-structured activities, which have learning processes and outcomes. These include, but, are not limited to the following:</p> <ol style="list-style-type: none"> Formal learning Non-formal learning Informal learning Self-directed learning 	Credit units for attendance to education activities are determined by the CPD council.	<ul style="list-style-type: none"> • For renewal of PRC – Professional Identification Card (PIC) • 	All duly validated and recognized CPD credit units earned by a professional shall among others, be accumulated and transferred in accordance with the pathways and equivalencies of the PQF (PRC Resolution

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			e. Online learning activities f. Professional work activities (IRR of RA 10912, Sec. 5, Rule II)			No. 2019-1146)
Singapore	Yes only for Advanced Practice Nurse (APN)	Singapore Nursing Board	IN-SERVICE PROGRAMMES (1-2 hours) LOCAL/STRUCTURED EVENTS Conference Seminar Lecture Workshop Course OVERSEAS EVENTS Conference Seminar Workshop Study Trip RESEARCH/ EVIDENCE BASED/ NURSING QUALITY IMPROVEMENT PROJECTS PRESENTATION OF ORIGINAL PAPER / POSTER/ PROJECT Poster Presentation Oral Presentation PUBLICATION	1 unit per session (Max 10 units per yr) Depending on hours (1 unit for 1-2 hours) Cap at 4 units per day up to 3 days For presenter: 2 unit per session Similar to Local/ Structured events) 10 per project (for Principal investigator/ Leader) 5 per project (for Co-investigator/ members) 2 per paper 4 per paper	Only for APN	A nurse/midwife is recommended to attain at least 15 CNE units per year. An APN is required to attain at least 30 CNE units per year, of which at least 15 CNE must be related to Advanced Practice Nursing or their clinical specialty for the renewal of license

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			<p>Indexed Journal Book/Textbook Online publication Practice Guidelines</p> <p>SELF DIRECTED LEARNING (e-learning, self-learning package, mobile learning eg medscape, lippincott)</p> <p>SELF-STUDY Reading of paper from health-related journal, CPG, online publication Self-study from audio-visual media</p> <p>FORMAL COURSES (Not leading to academic qualification and courses that are not awarded PE points)</p> <p>CLINICAL ATTACHMENT HMDP Local Attachment</p>	<p>1-5 depend on the type of publication and authorship</p> <p>1 per module (Max 5 units per yr)</p> <p>1 per claim (Max 3 units per yr)</p> <p>(2-10 unit depending on the number of hours)</p> <p>(2-6 points depending on the number of days) (Max 10 units per yr)</p>		
Thailand	Yes	1. Nursing organizations eg. Nursing and Midwifery Council, Nurses Association, Nursing specialty	<p><u>Category 1</u>: Increase in academic or professional knowledge and competence</p> <p><u>Category 2</u>: Participation in staff or professional development</p> <p><u>Category 3</u>: Attending/ Enrollment in educational</p>	1 hour of participation/ attending = 1 CNEU	Relicensing: 50 CNE unit needed for relicensing for every nurse.	

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		Associations or societies 2. Accredited Nursing Education Institute 3. Nursing departments, (more than 500 beds hospital)	programs or short-term training courses in nursing of less than four weeks <u>Category4:</u> Enrollment/Undertaking studies Graduate Nursing and Midwifery Program <u>Category 5:</u> Having training in Nursing Specialty Program/Diploma - 1 month training program 12 – 15 CNEUs - 4 month training program 50 CNEUs			
Vietnam	Yes	1. Dept of Science Technology and training administration (MoH); 2. Dept of General Planning (Provincial Health Bureau) 3. Nursing and Midwifery Council, 4. Nursing departments (Central hospitals) 5. Training centers of hospital	In-service Training (Max: 24 hours) Clinical program Clinical teaching, wound care, Stoma care, case study presentation Local events	In general: 24 hours of CPD is compulsory for all kinds of health workers. (Min: 24 hours) In nursing and midwifery, CPD is mainly focus on comprehensive care, Infection control, Law and professional Regulation, nursing research and nursing specialty. Participating in domestic and overseas science seminar, conference, or	Consider as a criterion for holding relicense (the license will be suspended if the holder does not fulfill his/her compulsory hours of CPD for two consecutive years (eg. 24 hour per year); Career Ladder/ Promotion criteria	

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			Conference Seminar Discussion	discussions in health care sector and being certified by unit presiding over organization, basing on program of seminar, conference, or discussions: Duration of participating in training calculated for the presiding or presenting person will be 8 learning maximally, for each seminar/conference/discussion. Similar to Local/ Structured events)		
			OVERSEAS EVENTS Conference Seminar Discussion	Performing science researches; guiding dissertation, thesis; writing the science articles which are announced in accordance with regulations: The persons guiding thesis, presiding over/acting as secretary for themes at state level or ministerial level will		
			RESEARCH/ PAPER			

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			COMPOSING THE PROFESSIONAL CURRICULUM	<p>calculated 12 period of learning maximally; person guiding dissertation, or presiding over/acting as secretary for themes at grassroots will be calculated 8 periods of learning maximally (cal culated from time of protecting successfully dissertation or when the themes are passed affter examining and receiving).</p> <p>Composing the professional curriculum will be calculated 08 periods maximally for 1 curriculum, depended on consideration of health of units (calculates at time of publication); medical officers, who are not lecturers of educational facilities, are calculate under the actual teaching duration when participated in teaching related to their professional operations.</p>		

CPD: Continuing Professional Development
CNE: Continuing Nursing Education (similar to CPD)