



M&E Mechanism Flow-Chart on Foreign Nurses to Practice in Cambodia

Criteria for Registration of Foreign Nurses

- Licensure as a registered foreign nurse/verification of valid registration from host Country
- Verification of training transcript from host country
- Process valid practicing certificate from host country
- Minimum 3 years of clinical experiences in the related field
- Process post basic/advance post basic specialization

Required documents

- Hold professional certificate recognized by the authorize institution from the country of origin
- Grant original certificate recognized by authorized institution from the country of origin
- Verification letter of the practice experience
- Copy of valid registration certificate from the country of origin
- Criminal record from the country of origin
- Health certificate (fitness to practice)
- Photocopy passport
- Photocopy of Cambodian visa
- Up to date curriculum vitae
- Current photo
- Registration form
- Registration fees

Process

Foreign nurse collects all the required document, fills in the registration form and submits to CCN

CCN reviews all the submitted documents (within 4 weeks)

CCN checks and decides on providing the registration certificate

Monitoring Mechanism

- Manage and check nurses information systems database for register and complete form
- Compliance with the Codes of Professional Conduct for nurses and Code of Ethics
- Yearly renewal of temporary licensing
- Check yearly performance and appraisal by the employer

Policies

- Domestic Rules and Regulation of MoH, Cambodia
- Scope and Standard of care of MoH, Cambodia
- Employers" Policies and Contract Agreement
- Nurses Act and Regulations
- ASEAN Mutual Recognitions Arrangement
- Code of Professional Conduct for Nurse and Code of Ethics
- Core Competency Standards