

**ASEAN AGREEMENT ON
THE MOVEMENT OF NATURAL PERSONS**

ANNEX 1

**SCHEDULE OF COMMITMENTS FOR THE TEMPORARY ENTRY OR
TEMPORARY STAY OF NATURAL PERSONS**

THE PHILIPPINES

1. This Schedule sets out the commitments of the Philippines and the general conditions and limitations governing those commitments in accordance with Article 6 (Schedules of Commitments for the Temporary Entry and Temporary Stay of Natural Persons) of the MNP Agreement in relation to the temporary entry and temporary stay of a natural person of another Member State, which apply only in relation to the categories of natural persons set out in this Schedule.
2. A natural person of a Member State shall be granted temporary entry or temporary stay in the Philippines in accordance with paragraph 1 of Article 4 (Grant of Temporary Entry or Temporary Stay) of the MNP Agreement.
3. For greater certainty, in accordance with paragraph 3 of Article 4 (Grant of Temporary Entry or Temporary Stay) of the MNP Agreement, the Philippines may deny temporary entry or temporary stay to natural persons of another Member State who do not comply with paragraphs 1(a) and 1(b) of Article 4 (Grant of Temporary Entry or Temporary Stay) of the MNP Agreement.
4. References to Central Product Classification (CPC) in this Schedule refer to the CPC codes as used in the Provisional Central Product Classification (Statistical Papers Series M No.77, Department of International Economic and Social Affairs, Statistical Office of the United Nations, New York, 1991).
5. Section I refers to horizontal commitments and Section II refers to sector specific commitments. An empty (blank) conditions and limitations in Section II means that the general conditions and limitations of the horizontal section, including the length of stay, shall apply and could be read as “unbound, except as indicated in Section I”.
6. The use of (**) against individual CPC codes indicates that the specific commitments for that code shall not extend to total range of services covered under that code.
7. The Schedules of other Member States shall not be used to interpret the Philippines’s commitments or obligations under the MNP Agreement.

Additional Notes for the Philippines

8. This Schedule sets out the Philippines’ commitments on categories of natural persons and its respective conditions and limitations for the entry and temporary stay, including length of stay, in accordance with Article 4 (Grant of Temporary Entry or Temporary Stay) of the MNP Agreement.
9. For the categories of natural persons set out in this schedule, the Philippines specifies below terms, conditions, limitations, or qualifications

in relation to the supply of a service by a service supplier of a Member State through the presence of natural persons of a Member State in the territory of the Philippines.

- a. The Philippines shall require a covered natural person of another Member State seeking temporary entry and temporary stay under the terms and conditions set out in each category below to obtain an appropriate visa prior to entry pursuant to the *Commonwealth Act No. 613 (Philippine Immigration Act of 1940), as amended*.
- b. Pursuant to Article 40 of the *Presidential Decree No. 442 (Labor Code of the Philippines), as amended*, and its implementing rules and regulations, non-resident aliens may be admitted to the Philippines for the supply of a service after a determination of the non-availability of a person in the Philippines who is competent, able, and willing at the time of application to perform the services for which the alien is desired.
- c. Pursuant to Section 14, Article XII of the *Philippine Constitution*, the practice of all professions in the Philippines shall be limited to Filipino citizens, save in cases prescribed by law. If the activity or undertaking of the natural person constitutes the practice of a regulated profession under the Philippines' laws and regulations, the natural person must secure a special permit to practice the regulated profession from the Professional Regulation Commission pursuant to Section 7(j) of the Republic Act No. 8981 (*PRC Modernization Act of 2000*), and obtain an alien employment permit from the Department of Labor and Employment pursuant to Article 40 of the *Labor Code of the Philippines, as amended*. The natural person shall likewise comply with the requirements relative to the practice of profession by a foreign national as provided for in the appropriate professional regulatory law.
- d. In activities expressly reserved by law to Filipino citizens (i.e. foreign equity participation is limited to a minority share), all executives and managing officers must be Filipino citizens. The number of non-Filipino citizens on the Board of Directors of an entity shall be proportionate to the aggregate share of foreign capital to that entity.
- e. For telecommunications sector, individual service suppliers must be Filipino citizens. The number of non-Filipino citizens on the Board of Directors of an entity shall be proportionate to the aggregate share of foreign capital to that entity. All executives and managers must be Filipino citizens.
- f. For banking services, unbound except as indicated in Section II of this (Schedules of Specific Commitments the Temporary Entry and Temporary Stay of Natural Persons). A non-Filipino citizen employed

as officer or assigned to do technical functions shall have two Filipino citizens as understudies.

- g. For all insurance and insurance related services, only non-Filipino citizens qualified to hold technical positions may be employed within the first five years of operation of the enterprise, and their temporary stay not to exceed five years upon entry. Each employed non-Filipino citizens shall have at least two Filipino citizens as understudies.
- h. For transport services, only non-Filipino citizens qualified to hold technical positions may be employed within the first five years of operation of the enterprise, their temporary stay not to exceed five years upon entry. Each employed alien shall have two Filipino citizens as understudies. For specialised vessels, aliens may be employed as supernumeraries only for a period of six months.
- i. All measures relating to permanent residents are unbound. The Philippines reserves the right to enact laws on the treatment of permanent residents of the other Member States. Until such time as the Philippines enacts said laws, the obligations of the Philippines with respect to the permanent residents of the other Member States shall be limited to the Philippines' obligations under GATS.
- j. In this Schedule, reference is made to the *1987 Philippine Constitution*, hence, commitments are to be construed in accordance with the *1987 Philippine Constitution*.

SECTION I: HORIZONTAL COMMITMENTS

Categories of Natural Persons	General Conditions and Limitations, including the length of stay
A. Business Visitor	
<p>A natural person seeking to enter or stay in the territory of the Philippines temporarily, whose remuneration and financial support for the duration of the visit is derived from outside of the Philippines:</p> <ul style="list-style-type: none"> i. as a representative of a goods seller or service supplier, for the purpose of negotiating the sale of goods or supply of services or entering into agreements to sell goods or supply services for that goods seller or service supplier, where such negotiations do not involve direct sale of goods or supply of services to the general public; ii. as an employee of a juridical person for the purpose of establishing an investment or setting up a commercial presence, for the juridical person in the territory of the Philippines; iii. for the purpose of participating in business negotiations or meetings; or iv. for the purpose of establishing an investment or setting up a commercial presence in the territory of the Philippines. 	<p>Temporary entry and temporary stay shall be granted to a Business Visitor of another Member State who stays in the Philippines for an initial period of fifty nine (59) days, which may be extended every two (2) months thereafter for a total period of stay of one (1) year pursuant to the Philippine Immigration Act of 1940, as amended.</p>

Categories of Natural Persons	General Conditions and Limitations, including the length of stay
B. Intra-Corporate Transferee	
<p>A natural person who is an employee of a juridical person established in the territory of a Member State, who is transferred temporarily for the supply of a service through commercial presence (either through a joint venture, representative office, branch, subsidiary, or affiliate) in the territory of the Philippines, and who has been an employee of the juridical person, and who is:</p> <ol style="list-style-type: none"> <li data-bbox="289 890 802 1325">i. an Executive: a natural person within the organisation who primarily directs the management of the organisation and exercises wide latitude in decision making and receives only general supervision or direction from higher level executives, the board of directors, or stockholders of the business; an executive would not directly perform tasks related to the actual provision of the service or services of the organisation; <li data-bbox="289 1360 802 1795">ii. a Manager: a natural person within the organisation who primarily directs the organisation, department, or subdivision and exercises supervisory and control functions over other supervisory, managerial or professional staff; does not include first line supervisors unless employees supervised are professionals; does not include employees who primarily perform tasks necessary for the provision of the service; or 	<p>Temporary entry and temporary stay shall be granted to an Intra-Corporate Transferee (i.e., Executive, Manager, and Specialist) of another Member State, who stays in the Philippines for one (1) year, which may be extended pursuant to the Philippine Immigration Act of 1940, as amended.</p>

Categories of Natural Persons	General Conditions and Limitations, including the length of stay
iii. a Specialist : a natural person within the organisation who possesses knowledge at an advanced level of expertise essential to the establishment or provision of the service, or possesses proprietary knowledge of the organisation's service, research equipment, techniques or management; may include members of a licensed profession.	
C. Investor	
Engaged in the following activities: <ul style="list-style-type: none"> i. activities to invest in business in the Philippines and manage such business; ii. activities to manage business in the Philippines on behalf of a person other than that of the Philippines who has invested in such business; or iii. conduct of business in the Philippines in which a person other than that of the Philippines has invested. 	Temporary entry and stay for a period of one year, which may be extended, shall be granted to a natural person of another Member State who engages in any of these activities.
D. Natural Person of Each Member State who Engage in Supplying Services, which Require Technology or Knowledge at an Advanced Level or which Require Specialised Skills Belonging to Particular Fields of Industry, on the Basis of a Contract with Public or Private Organisations in the Philippines	
Coverage: Technical, Advisory or Supervisory position that does not include skilled	Temporary entry and temporary stay for a period of one year, which may be

Categories of Natural Persons	General Conditions and Limitations, including the length of stay
<p>labor, and does not involve the practice of regulated professions as defined under the laws and regulations of the Philippines except for professionals covered in this Schedule under the Professional Services, subject to the issuance of Special Temporary Permit by the Professional Regulation Commission and Alien Employment Permit by the Department of Labor and Employment pursuant to Section 7(j) of the <i>PRC Modernization Act of 2000</i> and the applicable regulatory laws for each profession.</p>	<p>extended, shall be granted to a natural person of a Member State who occupies a technical, advisory, or supervisory position on the basis of a personal contract with a public or private organisation in the Philippines.</p>
<p>E. Natural Person of Each Member State who Engage in Professional Service under a Twinning or Bridging Program Done Through an Accredited Higher Education Institution in the Philippines by a Foreign Higher Education Provider</p>	
<p>Coverage:</p> <p>A natural person of another Member State who is a Specialist with knowledge at an advanced level in the fields of agriculture, industrial, environment and natural resources management, engineering, architecture, science and technology, nursing and midwifery, curriculum development and enhancement, library and laboratory enrichment and cultural exchange in the fields of agriculture, industrial, environment and natural resources management, engineering, architecture, science and technology and health-related programs on the basis of a contract with public or private Higher Education Institution in the Philippines.</p>	<p>Temporary entry and temporary stay for a period of one year, which may be extended.</p>

SECTION II: SECTOR-SPECIFIC COMMITMENTS

This Section sets out the Philippines' sectoral commitments based in relation to the temporary entry and temporary stay of another Member State in the Philippines.

Sector or Subsector	Conditions and Limitations
A. Business Visitor	
All Sectors and Subsectors	Business Visitors are permitted for all sectors and subsectors subject to applicable conditions and limitations in Section I.
B. Intra-Corporate Transferee	
All Sectors and Subsectors	Intra-Corporate Transferees are permitted for all sectors and subsectors subject to applicable conditions and limitations in Section I.
C. Investor	
D. Natural Persons of Each Member State who Engage in Supplying Services, which Require Technology or Knowledge at an Advanced Level or which Require Specialised Skills Belonging to Particular Fields of Industry, on the Basis of a Contract with Public or Private Organisations in the Philippines	
E. Natural Persons of Each Member State who Engage in Professional Service under a Twinning or Bridging Program Done Through an Accredited Higher Education Institution in the Philippines by a Foreign Higher Education Provider	
BUSINESS SERVICES	
A. Professional Services	
Upon recommendation of the concerned Professional Regulatory Board (PRB), the PRC may approve registration of and authorise issuance of certificate of registration/ license and professional identification card with or without examination to a citizen of a Member State who is registered under the laws of	

Sector or Subsector	Conditions and Limitations
	<p>such Member State and whose certificate of registration issued therein has not been suspended/ revoked: provided,</p> <p>a) Requirements for registration/ licensing in said Member State are substantially the same as those required/ contemplated by laws of the Philippines and that the laws of such Member State allows Filipino citizens to practice the profession on the same basis and grant the same privileges as those enjoyed by its subjects or citizens;</p> <p>b) That the Commission may, upon recommendation of the Board concerned, authorise the issuance of a certification/ license or Consultants in foreign funded, joint-venture or foreign assisted projects of the government</p> <p>- Employees of Philippine/ foreign private firms/ institutions pursuant to law, or health professionals engaged in humanitarian mission for a limited period of time.</p> <p>c) Agencies/ organisations/ individuals whether public or private, who secure the services of a professional of a Member State for reasons aforementioned shall be responsible for securing a special permit from the PRC.</p>
Bookkeeping Services, Except Tax Returns (CPC 86220)	
Auditing services, covers financial auditing and accounting review (CPC 86212)	<p>a. Subjects or citizens of a Member State may be allowed to practice accountancy in the Philippines:</p> <ul style="list-style-type: none"> • In accordance with existing laws, international treaty organisations (e.g. MRAs); • Provided that such Member State admits Filipinos to practice the same profession without restriction. <p>b. None, except as indicated in the Horizontal Section.</p>
Taxation Services (CPC 863)	<p>a. Subjects or citizens of a Member State may be allowed to practice accountancy in the Philippines:</p>

Sector or Subsector	Conditions and Limitations
	<ul style="list-style-type: none"> • In accordance with existing laws, international treaty organisations (e.g. MRAs); • Provided that such Member State admits Filipinos to practice the same profession without restriction. <p>b. None, except as indicated in the Horizontal Section.</p>
Accounting	<p>a. Subjects or citizens of a Member State may be allowed to practice accountancy in the Philippines:</p> <ul style="list-style-type: none"> • In accordance with existing laws, international treaty organisations (e.g. MRAs); • Provided that such Member State admits Filipinos to practice the same profession without restriction. <p>b. None, except as indicated in the Horizontal Section.</p>
Architectural Services (CPC 8671)	<p>Subjects or citizens of a Member State may be allowed to take licensure exam if such Member State admits Filipinos to practice the same profession without restriction or allows to practice it after passing the exam on equal terms with its subjects or citizens, including unconditional recognition of degrees or diplomas.</p>
Civil engineering	<p>Subjects or citizens of a Member State may be allowed to take licensure exam if such Member State admits Filipinos to practice the same profession without restriction or allows to practice it after passing the exam on equal terms with its subjects or citizens, including</p>

Sector or Subsector	Conditions and Limitations
	unconditional recognition of degrees or diplomas.
Geodetic engineering	Geodetic engineers of a Member State may be granted temporary license to practice the profession provided that such Member State permits the Filipino geodetic engineers to practice within its territorial limits on the same basis as its subjects or citizens.
Mechanical engineering	<p>Reciprocity provisions:</p> <p>a. Temporary Special Permit from the Board of Mechanical Engineering may be issued to:</p> <ul style="list-style-type: none"> • Mechanical engineers, installation or commission or graduate engineer of a Member State called in for projects not requiring more than three months residence in the Philippines in a 12-month period, provided that they are legally qualified in that Member State in which requirements or qualifications are equal to those specified in Philippine law on mechanical engineering; • Subjects or citizens of a Member State employed as technical officers, training officers or consultants who are necessary or advantageous for the country particularly in aspects of technology transfer, provided that: <ul style="list-style-type: none"> ▪ competent or able or willing Filipino mechanical engineers are not available;

Sector or Subsector	Conditions and Limitations
	<ul style="list-style-type: none"> ▪ previously employed subjects or citizens of a Member State by the engaging firm or foreign business partner for not less than one year immediately preceding the date of engagement; and ▪ specific engagement shall not be more than six months which may be renewed once, except for a newly established firm, such period of engagement may be longer but not to exceed two years. <p>b. Certificate of registration may be issued to a subject or citizen of a Member State if such Member State permits Filipino citizens to practice within its territorial limits on the same basis as its subjects or citizens.</p>
Metallurgical engineering	<p>Reciprocity provisions:</p> <p>a. Subjects or citizens of a Member State may take licensure exam under reciprocity provisions.</p> <p>b. Exempt from registration:</p> <p>Consultants or engineers or technicians of a Member State called by the Government of the Philippines for consultation or specific assignment or project or employed by private firm provided that no qualified Filipino is available as certified by the firm and that employment is for one year extendable for another year and not</p>

Sector or Subsector	Conditions and Limitations
	<p>to exceed three years for any one individual.</p> <p>Subjects or citizens of a Member State are subject to the following:</p> <ul style="list-style-type: none"> • good reputation or moral character; • applicants' Curriculum Vitae and exemption application to be submitted to the Board of Metallurgical Engineering; • not to engage in private practice; • for every applicant, one registered Filipino understudy shall be employed by the firm; and • applicant is legally qualified to practice the profession in his country which also allows Filipino citizens to practice within its territorial limits. <p>c. Exempt from examination: Metallurgists or metallurgical engineers of a Member State who have been in actual or bona fide metallurgy or metallurgical engineering practice for at least five consecutive years in the Philippines.</p>
Sanitary engineering	<p>a. Subjects or citizens of a Member State may be allowed to take the exam provided that such Member State admits Filipino citizens to practice the same profession without restriction or allows them to practice it on strict or absolute equality with its citizens or subjects or nationals including unconditional recognition of degrees.</p>

Sector or Subsector	Conditions and Limitations
	<p>b. As indicated in the horizontal section for Professional Services. Engaged by Filipino or foreign contractors or private firms under the following conditions:</p> <ul style="list-style-type: none"> • Subjects or citizens of Member States which permit Filipino professionals to practice the profession within their territorial limits on the same basis as its subjects or citizens. • legally qualified to practice in that Member State and has the necessary expertise, particularly for technology transfer or specialisation. • required to work with Filipino citizen counterparts with the counterparts with corresponding sharing of fees or services or documentation expenses or liabilities or taxes.
Industrial engineering (CPC 8672) (non-regulated or non-licensed services)	
Landscape Architectural Services (CPC 86742)	
Environmental (urban planning) planning services (CPC 86741, 91123)	Valid temporary or special permit duly issued by Professional Regulatory Board or Professional Regulation Commission is required to practice the profession.
Interior design services (CPC 87907)	<p>Reciprocity provisions:</p> <p>a. Temporary license to practice interior design may be given to a subject or citizen of a Member State if that Member State permits Filipino</p>

Sector or Subsector	Conditions and Limitations
	<p>interior designers to practice within its territorial limits on the same basis as its subjects or citizens.</p> <p>b. Special Temporary Permit may be given to interior designers or consultants of a Member State in foreign-funded or assisted projects of government or employed.</p>
Electrical engineering	<p>Reciprocity provisions:</p> <p>a) exempt from exams or registration</p> <ul style="list-style-type: none"> • electrical engineers or erection or commissioning or graduate engineers of Member State employed as technical consultants by the Government of the Philippines; or • private firms provided no qualified Filipino citizen is available and foreign electrical installers for erection or installation of special project or work provided : <ul style="list-style-type: none"> ▪ they are legally qualified to practice the profession in that Member State in which requirements for obtaining a license or certificate of registration are not lower than those specified in the electrical engineering law. ▪ the scope of practice is limited to the particular work contracted. ▪ they shall not engage in private practice. ▪ for every professional of a Member State contracted, one registered Filipino understudy shall be employed

Sector or Subsector	Conditions and Limitations
	<p>by the private firm utilising the services of such professional during his tenure with the firm.</p> <ul style="list-style-type: none"> ▪ exemption is good only for six months, and renewable for another six months. <p>b) Engineers of a Member State may be admitted to take the board exam or be given a certificate of registration or be entitled to rights and privileges if that Member State specifically permits Filipino engineers to practice within its territorial limits on the same basis as its subjects or citizens.</p>
Mining engineering	<p>Reciprocity provisions:</p> <p>a. Exempt from registration:</p> <ul style="list-style-type: none"> • mining engineering practitioners of a Member State engaged by the Government of the Philippines for consultation or specific purpose or mining industry; and • citizens of a Member State employed by private firms as technical consultants if no qualified Filipino citizen is available provided: <ul style="list-style-type: none"> ▪ applicant's Curriculum Vitae is submitted to Board of Mining Engineering prior to arrival in the Philippines; ▪ applicant will not engage in private practice. ▪ for every applicant, one Filipino understudy registered shall be employed by the private firm

Sector or Subsector	Conditions and Limitations
	<p>by utilising applicant's services during his term;</p> <ul style="list-style-type: none"> ▪ exemption is only good for six months and renewable for another six months; ▪ certificate of exemption shall be secured; and ▪ each private firm is allowed a maximum of three consultants at any one time. <p>b. A subject or citizen of a Member State may be admitted to take the exam if such Member State accords reciprocity with the Philippines.</p> <p>c. Mining engineers of a Member State may be granted rights or privileges if such Member State permits Filipino mining engineers to practice within its territorial limits on the same basis as its subjects or citizens.</p>
B. Computer and Related Services	
<p>Consultancy Services Related to the Installation of Computer Hardware* (CPC 841)</p> <p>Software Implementation Services (CPC 842)**</p> <p>Data Processing Services (CPC 843)</p> <p>Data Base Services (CPC 844)</p> <p>Others (CPC 845+849)</p>	<p>a. Natural persons are allowed in the following cases:</p> <ul style="list-style-type: none"> • paid-in equity capital is not less than US\$200,000 for domestic market enterprises; • paid-in equity capital is not less than US\$100,000 for domestic market enterprises employing at least 50 direct employees; • paid-in equity capital is not less than US\$100,000 for domestic market enterprises involving advanced technology as determined by the Department of Science and Technology (DOST); or

Sector or Subsector	Conditions and Limitations
	<ul style="list-style-type: none"> • he or she exports 60% or more of his or her output. <p>b. Employment of professionals of a Member State:</p> <ul style="list-style-type: none"> • As indicated in the Horizontal Section for professional services. • Limitations listed in the Horizontal Section shall also apply. • Natural persons are allowed in the following cases: <ul style="list-style-type: none"> ▪ paid-in equity capital is not less than US\$200,000 for domestic market enterprises; ▪ paid-in equity capital is not less than US\$100,000 for domestic market enterprises employing at least 50 direct employees; ▪ paid-in equity capital is not less than US\$100,000 for domestic market enterprises involving advanced technology as determined by the DOST; or ▪ he or she exports 60% or more of his or her output.
<p>* Assistance services to the clients in the installation of computer hardware (i.e. physical equipment) and computer services</p> <p>**All services involving consultancy services on development and implementation of software.</p> <p>***All services provided from primarily structured databases through a communication network.</p>	

Sector or Subsector	Conditions and Limitations
C. Research and Development Services	
R&D services on agricultural sciences (CPC 85104)	
R&D services on economics (CPC 85202)	
Interdisciplinary research and experimental development services on information and communications technology (CPC 853**)	
D. Real Estate Services	
Residential Property Management Services on a Fee or Contract Basis (CPC 82201)	
E. Renting or Leasing Services without Operators	
Relating to ships (CPC 83103)	None, except as indicated in the Horizontal Section.
Relating to other machinery and equipment, except construction machinery and equipment (83106-83109**)	
Leasing or Rental Services concerning Televisions, Radios, Video Cassette Recorders, and Related Equipment and Accessories (CPC 83201)	
F. Other Business Services	
Market Research Services (CPC 86401)	
General Management Consulting Services (CPC 86501), except for legal organisation	

Sector or Subsector	Conditions and Limitations
Other Management Consulting Services (CPC 86509)	
Project Management Services Other than for Construction (CPC 86601)	
Testing and Analysis Services of Physical Properties (CPC 86762)	
Technical Inspection Services (CPC 86764)	Unbound, except as indicated in the Horizontal Section for professional services.
Geology	<p>Reciprocity provisions:</p> <ol style="list-style-type: none"> a. Applicant of a Member State shall satisfy exam requirements for Filipino citizens, provided that such Member State accords the same reciprocity with the Philippines. b. Exempt from registration are qualified geologists or geological engineers of a Member State called in for consultation or conduct of special geological investigation only by: <ul style="list-style-type: none"> • The Government of the Philippines (with written permission from the Board of Geology) • Bona fide corporations registered under the Philippines' laws, provided that: <ul style="list-style-type: none"> ▪ work is for six months only with renewal under authority by the Board of Geology for not more than six months; ▪ they are legally qualified geologist or geological

Sector or Subsector	Conditions and Limitations
	<p>engineers in that Member State; and</p> <ul style="list-style-type: none"> ▪ such Member State grants the same reciprocity to Filipino citizens.
Maintenance and repair of equipment (not including maritime vessels, aircraft or other transport equipment)	
Repair Services of Electrical Household Appliances (CPC 63302)	
Portrait Photography Services (CPC 87501)	
Packaging Services (CPC 876)	
Printing, publishing	
Bookbinding services (CPC 88442**)	
Other: Translation and interpretation services for private meetings or conferences (CPC 87905**)	
COMMUNICATION SERVICES	
A. Postal Services	
<p>a. Domestic Mail Services</p> <ul style="list-style-type: none"> - Ordinary Mail - Registered Mail¹ - Express Mail - Domestic Parcel - Business Reply¹ - Printed Matters 	Provision of postal or courier services is reserved only for Filipino citizens.
<p>b. International Mail Services</p> <ul style="list-style-type: none"> - Ordinary Mail - Registered Mail¹ 	Provision of postal or courier services is reserved only for Filipino citizens.

¹ Postal services that are only offered by the Philippine Postal Corporation.

Sector or Subsector	Conditions and Limitations
<ul style="list-style-type: none"> - Express Mail - Printed Matters - International Parcels 	
c. Money Order Service (Domestic and International) ¹	Provision of postal or courier services is reserved only for Filipino citizens.
B. Courier Services	
Courier services	None.
<p>C. Telecommunication Services</p> <p>For Telecommunications sector, individual service suppliers must be Filipino citizens. The number of non-Filipino citizens on the Board of Directors of an entity shall be proportionate to the aggregate share of foreign capital to that entity. All executives and managers must be Filipino citizens.</p>	
<p>The following services are offered only on a facilities basis, for public use, using either wired or wireless technology except cable television.</p> <ul style="list-style-type: none"> a. Voice telephone services (CPC 7521) <ul style="list-style-type: none"> - Local services - Toll services <ul style="list-style-type: none"> • Domestic • International b. Packet-switched data transmission services (CPC 7523**) c. Circuit-switched data transmission services (CPC 7523**) d. Telex services (CPC 7523**) e. Telegraph services (CPC 7522) f. Facsimile services (CPC 7521**+7529**) g. Private leased circuit services h. Others <ul style="list-style-type: none"> • Cellular mobile telephone service (CPC 75213) 	

Sector or Subsector	Conditions and Limitations
<ul style="list-style-type: none"> • Satellite services 	
<ul style="list-style-type: none"> i. Voice mail (CPC 7523**) j. On-line information and database retrieval (CPC 7523**) k. Electronic data interchange l. Videotext 	None.
<p>Value added services i.e.,:</p> <ul style="list-style-type: none"> m. electronic mail (CPC 7523**) n. value added facsimile service (CPC 7523**) o. code and protocol conversion 	
<ul style="list-style-type: none"> p. on-line information or data processing (CPC 843**) 	
<p>Data and message transmission services</p> <p>Data Network Services (CPC 75231)</p> <p>Electronic Message and Information Services (CPC 75232)</p>	
D. Audiovisual Services	
<p>Production services of animated cartoons of any kind (CPC 96112**)</p>	
<p>Motion picture projection services in private screening rooms</p>	
<p>Sound recording</p> <p>Recording of music on records, tapes, and compact discs</p>	
CONSTRUCTION AND RELATED ENGINEERING SERVICES	
<p>General construction work for buildings (CPC 512)</p>	

Sector or Subsector	Conditions and Limitations
General construction work for civil engineering (CPC 513)	
Installation and assembly work (CPC 514+CPC 516)	
Building Completion and Finishing Work (CPC 517)	
Other (CPC 511+ CPC 515)	
<p>Constructions for mining and manufacturing (CPC 5136**)</p> <p>Construction for large-scale mining development projects covered by Financial and technical assistance agreements</p>	None, except as indicated in the Horizontal Section.
Renting Services Related to Equipment for Construction or Demolition of Buildings or Civil Engineering Works, with Operator (CPC 518)	
DISTRIBUTION SERVICES	
A. Commission Agents' Services	
Commission Agents' Services (CPC 621) except rice and corn industry	<p>Additional limitations as follows shall apply:</p> <ul style="list-style-type: none"> • A natural person is allowed provided that the total investment is not less than US\$200,000 for domestic market enterprises; • A natural person is allowed provided that the total investment is not less than US\$100,000 for domestic market enterprises employing at least 50 direct employees; • A natural person is allowed provided that the total investment is not less than US\$100,000 for domestic

Sector or Subsector	Conditions and Limitations
	market enterprises involving advanced technology as determined by the DOST; or <ul style="list-style-type: none"> • A natural person is allowed provided he exports 60% or more of his output
B. Wholesale Trade Services	
Wholesale Trade Services of Fur Articles (CPC 62234)	
D. Franchising	
Franchising services (CPC 8929)	
EDUCATIONAL SERVICES	
Higher Education Services (CPC 923)	
ENVIRONMENTAL SERVICES	
A. Sewage Services	
Sewerage services (CPC 9401)	
B. Refuse Disposal Services	
Establishment of recycling centre or facility and treatment, storage and disposal facility under the Build-Operate-Transfer (BOT) scheme (CPC 94020**)	
D. Other	
Cleaning Services of Exhaust Gases (CPC 9404) for a factory	

Sector or Subsector	Conditions and Limitations
<p>FINANCIAL SERVICES</p> <p>Limitations listed in the all-sector horizontal section and all financial services section of the Philippines' GATS Schedule of Specific Commitments shall apply.</p> <p>Qualified non-Filipino citizens may be employed for technical positions only within the first five years of operation of the enterprise, their stay not to exceed five years upon entry.</p> <p>Each employed non-Filipino citizen shall have at least two Filipino understudies.</p>	
<p>A. All Insurance and Insurance Related Services</p>	
<p>Life insurance as follows:</p> <ul style="list-style-type: none"> - Ordinary - Group - Industrial - Health and Accident - Annuities 	
<p>Non-Life:</p> <ul style="list-style-type: none"> - Fire - Marine - Casualty - Surety 	
<p>Reinsurance, Retrocession</p>	
<p>Services Auxiliary to Insurance</p>	
<p>Actuaries, Average Adjusters</p>	
<p>B. Banking and other financial services (excluding insurance)</p>	
<p>Commercial Banking:</p> <ul style="list-style-type: none"> - Acceptance of deposits and other repayable funds from the public - Lending of all types, including consumer credit, mortgage credit, and financing of commercial transaction - All payment and money transmission services, including credit, charge and debit cards, 	<p>A non-Filipino citizen employed as officer or assigned to do technical functions shall have two Filipino understudies.</p>

Sector or Subsector	Conditions and Limitations
<p>travelers cheques and bankers drafts</p> <ul style="list-style-type: none"> - Guarantees and commitments - Trading for own account or for account of customers, whether on an exchange, in an over-the-counter market or otherwise, the following: <ul style="list-style-type: none"> - money market instruments (bank's own promissory notes, repurchase agreements, and certificates of assignment or participation with recourse); - foreign exchange; - derivative products including, but not limited to, futures and options; - exchange rate and interest rate instruments, including products such as swaps, forward rate agreements; and - other allowable negotiable instruments and financial assets. - Participation in issues of all kinds of securities, including underwriting and placement as agent (whether publicly or privately) and provision of services related to such issues - Asset management, such as cash or portfolio management, all forms of collective investment management, custodial, depository and trust services - Bancassurance 	
<p>Money broking and foreign exchange broking</p>	<p>For commercial banks and financing companies, service suppliers from a Member State shall perform technical functions only, with Filipino understudy.</p>

Sector or Subsector	Conditions and Limitations
Credit card services	A non-Filipino citizen employed as an officer or assigned to do technical functions shall have two Filipino understudies.
Promotion and provision of information about the services or products offered by a foreign bank	
Financial advisory services as follows: <ul style="list-style-type: none"> - credit reference and analysis - investment and portfolio research and advice 	A non-Filipino citizen employed as an officer or assigned to do technical functions shall have two Filipino understudies.
Investment Houses: <ul style="list-style-type: none"> - purchase and sell, distribute or arrange to distribute on a guaranteed basis securities of other corporations - participate as soliciting dealer or selling group member in tender offers, block sales, or exchange offering securities - deal in options, rights or warrants relating to securities - act as financial consultant, investment adviser or broker - act as portfolio manager or financial agent - design pension, profit-sharing and other employee benefits plans 	
Factoring	A non-Filipino citizen employed as an officer or assigned to do technical functions shall have two Filipino understudies.
Financial leasing	A non-Filipino citizen employed as an officer or assigned to do technical functions shall have two Filipino understudies.
Securities dealership or brokerage	

Sector or Subsector	Conditions and Limitations
Trading for own account or for account of customers, whether in an exchange, in an over-the-counter market or otherwise, the following: <ul style="list-style-type: none"> - Equities and its derivative products such as warrants and options - Transferable securities 	
Participation in issues of all kinds of securities, including underwriting and placement as agent (whether publicly or privately) and provision of services related to such issues	
Performance of the functions of stock transfer agent such as but not limited to monitoring the issuance and transfer of stock certificates	
Transactions of an issuer primarily engaged in the business of investing, reinvesting, or trading in securities	
Sale of contracts for the payment of benefits or performance of future services such as life, education, pension, and internet plans	
Stockbroker dealer	Generally no limitations on National Treatment but subject to Philippine labor laws.
Salesman of a stockbroker dealer	Generally no limitations on National Treatment but subject to Philippine labor laws.
HEALTH RELATED AND SOCIAL SERVICES	
Hospital Services (CPC 9311) Other human health services n.e.c. Laboratory services	
Veterinary medicine (CPC 932) Other veterinary services- Specialised Hospital services for pets (CPC 93201**)	

Sector or Subsector	Conditions and Limitations
Veterinary medicine (CPC 932)	
Services relating to ergotherapy, speech therapy, homeopathy and acupuncture provided by paramedical personnel (CPC 9319**)	
TOURISM AND TRAVEL RELATED SERVICES	
A. Hotels and Restaurants (including catering)	
Hotel and lodging services (CPC 641)	None, except as indicated in the Horizontal Section.
Meal Serving Services with Full Restaurant Service (CPC 64210)	None, except as indicated in the Horizontal Section.
Beverage serving services for consumption on the premises (CPC 6431)	None, except as indicated in the Horizontal Section.
B. Travel Agencies and Tour Operators Services	
Travel Agency and Tour Operator Services (CPC 7471)	None, except as indicated in the Horizontal Section.
D. Other	
Professional congress organisers	
RECREATION, CULTURAL AND SPORTING SERVICES	
A. Entertainment Services	
Entertainment services (including theatre, live bands and circus services) Singer group and band entertainment services (CPC 96191**)	
Entertainment services (including theatre, live bands and circus services)	

Sector or Subsector	Conditions and Limitations
Other entertainment services: Certified ballroom dance instructor or degree-licensed dance teacher services (CPC 96195**)	
B. News Agency Services	
News agency services Supply services of news pictures to printed book businesses (CPC 96212**)	
C. Libraries, Archives, Museums and Other Cultural Services	
Private museum services, except for historical sites and buildings (CPC 96321**)	
D. Sporting and Other Recreational Services	
Sporting and other recreational services sporting services Sport event organisation services by private sports clubs (CPC 96412**)	
<p>TRANSPORT SERVICES</p> <p>a. Only non-Filipino citizens qualified to hold technical positions may be employed within the first five years of operation of the enterprise, their stay not to exceed five years upon entry.</p> <p>b. Each employed non-Filipino citizen should have at least two Filipino understudies.</p>	
A. Maritime Transport Services	
International transport passenger, except cabotage transport, and government owned cargoes (CPC 7211)	<p>a. Limitations under Transport Services shall apply.</p> <p>b. For specialised vessels, non-Filipino citizens may be employed as supernumeraries only for a period of six months.</p>

Sector or Subsector	Conditions and Limitations
International transport (freight), except cabotage transport, and government own cargoes (CPC 7212)	<p>a. Limitations under Transport Services shall apply.</p> <p>b. For specialised vessels, non-Filipino citizens may be employed as supernumeraries only for a period of six months.</p>
Leasing or rental of vessel without crew	None.
Maintenance and repair of vessels (8868**)	None.
Towing and Pushing Services (CPC 72140)	<p>For Market Access, none, except as indicated in the Horizontal Section.</p> <p>For National Treatment, none.</p>
Supporting services for maritime transport (CPC 745**)	None.
Container yard and depot services	None.
Port and waterway operation services (CPC 74510)	<p>For Market Access, none, except as indicated in the Horizontal Section.</p> <p>For National Treatment, none.</p>
Maritime agency services (CPC 7454)	<p>For Market Access, none, except as indicated in the Horizontal Section.</p> <p>For National Treatment, none.</p>
Other Supporting Services for Water Transport (CPC 74590)	<p>For Market Access, none, except as indicated in the Horizontal Section.</p> <p>For National Treatment, none.</p>
Classification societies	
C. Air Transport Services	
Aircraft leasing without crew (CPC 83104)	

Sector or Subsector	Conditions and Limitations
Maintenance and repair of aircraft (CPC 8868)	
Aircraft forwarding services	None.
Selling and Marketing Air Transport ² General Sales Agent (GSA) and Cargo Sales Agent (CSA)	
Off-line carriers	
E. Rail Transport Services	
Passenger Transportation (CPC 7111) Freight transportation (CPC 7112)	For Market Access, none, except as indicated in the Horizontal Section. For National Treatment, none.
Supporting services (CPC 743) Railroad, street railway, traction railway	For Market Access, none, except as indicated in the Horizontal Section. For National Treatment, none.
Maintenance and repair of rail transport equipment (CPC 8868**)	None.
F. Road Transport Services	
Passenger transportation (CPC 7121+CPC 7122) Freight transport (CPC 7123)	For Market Access, none, except as indicated in the Horizontal Section. For National Treatment, none.
Rental of commercial vehicles with operator (CPC 7124)	For Market Access, none, except as indicated in the Horizontal Section. For National Treatment, none.

² Selling and marketing services (in the case of the Philippines) are categorised and defined following existing Philippines' laws, rules, and regulations of its aeronautical authorities as off-line carriers, GSA and CSA.

Sector or Subsector	Conditions and Limitations
Maintenance and repair of road transport equipment (CPC 8867)	None.
Maintenance and repair of road vehicles (CPC 6112)	None.
Supporting services and road transport services Parking services	
G. Pipeline Transport	
Pipeline transport (CPC 713)	
H. Services Auxiliary to All Modes of Transport	
Cargo Handling Services (CPC 741)	None.
Storage and warehousing services	None.
Container yard and depot services	None.
Freight forwarding services	For Market Access, none, except as indicated in the Horizontal Section. For National Treatment, none.
Freight Transport Agency Services (CPC 74800**) International freight forwarding by sea	For Market Access, none, except as indicated in the Horizontal Section. For National Treatment, none.
Domestic freight forwarding by sea	For Market Access, none, except as indicated in the Horizontal Section. For National Treatment, none.
Other Packing and crafting and unpacking and de-crating services (CPC 749**)	

Sector or Subsector	Conditions and Limitations
OTHER SERVICES NOT INCLUDED ELSEWHERE	
Services related to energy distribution (CPC 887) energy distribution networks such as pipelines for transmission, distribution and supply of natural gas, and power transmission and distribution systems	
Services incidental to mining (CPC 883) oil and gas exploration and development	
Geothermal exploration and development	
Coal exploration and development	
Services Related to Power Generation	
Construction of power plants under BOT scheme	
Operation of power plants under BOT scheme	