

- (1) DECREE : ELABORATION OF LAW ON MEDICAL EXAMINATION AND TREATMENT (No. 96/2023/NĐ-CP)**
- (2) DECREE : ON FOREIGN WORKERS WORKING IN VIETNAM AND RECRUITMENT AND MANAGEMENT OF VIETNAMESE WORKERS WORKING FOR FOREIGN EMPLOYERS IN VIETNAM (No. 152/2020/ND-CP):** Chapter II, Section 3
- (3) LAW: ON MEDICAL EXAMINATION AND TREATMENT (No. 15/2023/QH15)**

Article 19. Conditions for an individual's eligibility to practice medicine

3. Any foreigner or overseas Vietnamese who has obtained a practicing license issued by a competent foreign agency or organization may organize humanitarian outreach healthcare campaigns at intervals, cooperate in provision of training courses on medicine involving medical internship, or transfer professional techniques in medicine under the provisions of this Law, without the encumbrance of the conditions specified in point a and b of clause 1 of this Article.

Full Licensing Registration Mechanism of Mobility for Foreign Doctor/Dentists/Nurse,... Etc (Vietnam) From 01/01/2024 till 31/12/2026

Applicant submits the application with supporting documents:

1. Application (Form 08, Annex I, Decree 96/2023/NĐ-CP(1))
2. A legitimate copy of any of the following documents:
 - Professional qualification
 - Practicing license which has been accredited
3. A legitimate copy of one of the specialty qualifications (if applicable)
4. An original or legitimate copy of health check report or the legitimate copy of the work permit which is required as prescribed by the Labor Code (2)
5. A Certificate of proficiency in Vietnamese or translator ...*
6. The medical practitioner's CV (Form 09 in Appendix I of (1))
7. A certificate of completion of internship **
8. Two Passport photos

The Ministry of Health or the Provincial Department of Health (Article 28 of Law 15/2023/QH15) (3)

receives, processes, checks and approves application for registration (if meets criteria and requirements)

Informs applicant / employer if insufficient documents for further submission

Informs applicant / employer of approval of registration (Point 5 Article 130 of (1))***

Applicant to apply for necessary **entry** (immigration) upon approval by **The Ministry of Health or the Provincial Department of Health**

The Ministry of Health or the Provincial Department of Health issues Practising License.

Applicant may start work upon receiving Registration Number and valid Practising License.

Full Licensing Registration Mechanism of Mobility for Foreign Doctor/Dentists/Nurse,... etc(Vietnam) From 01/01/2027 onwards

Applicant is required to successfully complete the medical internship as prescribed in Section 1 Chapter II of Decree 96/2023/NĐ-CP (1) Or got a Foreign Practicing license which has been accredited as prescribed in Article 37 of (1) ****

- Applicant** submits the application with supporting documents:
1. Application (Form 08, Annex I of (1))
 2. A legitimate copy of any of the following documents:
 - Qualification test pass certificate
 - Practicing license which has been accredited
 3. An original or legitimate copy of health check report or the legitimate copy of the work permit which is required as prescribed by the Labor Code (2)
 4. The medical practitioner's CV (Form 09 in Appendix I of (1))
 5. Two Passport photos

The Ministry of Health or the Provincial Department of Health (3) receives, processes, checks and approves application for registration (if meets criteria and requirements)

Informs applicant / employer if insufficient documents for further submission

Informs applicant / employer of approval of registration (Point 5 Article 14 of (1))***

Applicant to apply for necessary **entry** (immigration) upon approval by **The Ministry of Health or the Provincial Department of Health**

The Ministry of Health or the Provincial Department of Health issues Practising License.

Applicant may start work upon receiving Registration Number and valid Practising License.

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**** A valid copy of Vietnamese language or translator ...***

A legitimate copy of any of the following documents:

- Certificate of proficiency in Vietnamese as prescribed in Article 138 of this Decree (not required if such certificate has been shared or published on the healthcare management information system or national healthcare database);
- Interpreter's eligibility certificate as prescribed in Article 139 of this Decree in case a foreigner is not proficient in Vietnamese (not required if such certificate has been shared or published on the healthcare management information system or national healthcare database), enclosed with the employment contract signed between the interpreter with the health facility where such foreigner will come to work.

Article 138. Criteria for recognition of medical practitioners' proficiency in Vietnamese or in another language in healthcare

1. A medical practitioner shall be recognized to be proficient in Vietnamese in healthcare when he/she has been tested and recognized by a training, except the cases prescribed in clause 3 of this Article.

2. In case a medical practitioner registers for use of a language other than his/her native language or Vietnamese when delivering healthcare services, he/she must be tested and recognized by a training institution to be proficient in the language that he/she has registered for use in healthcare, except the cases prescribed in clause 3 of this Article.

3. A medical practitioner shall be recognized to be proficient in Vietnamese or another language in healthcare without passing a language test if he/she meets any of the following criteria:

a) He/she holds an intermediate professional education diploma, or higher, in healthcare sector issued by a Vietnamese or foreign lawful training institution after having successfully completed this institution's training program delivered in Vietnamese or the language that he/she registers for use during delivery of healthcare services.

b) He/she holds certificate of completion of a training course in healthcare sector which lasts at least 12 months and is delivered in Vietnamese or the language that he/she registers for use during delivery of healthcare services;

c) He/she holds a bachelor's degree in Vietnamese or the language that he/she registers for use during delivery of healthcare services, which is issued by a Vietnamese or foreign lawful training institution.

The diploma or certificate prescribed in point a or b of this clause must have been issued within 05 years of submitting an application.

Article 139. Criteria for recognition of eligibility of interpreters in healthcare sector

1. A person's eligibility to make language interpretation in healthcare sector shall be recognized if he/she has been tested and recognized by a training institution prescribed in Article 140 of this Decree, except the cases prescribed in clause 2 of this Article.

2. An interpreter in healthcare sector may be recognized to be eligible without passing any language test if he/she:

a) holds an intermediate professional education diploma, or higher, in healthcare sector issued by a Vietnamese or foreign lawful training institution after having successfully completed this institution's training program delivered in the language that he/she registers for acting as an interpreter;

b) hold a certificate of completion of a training course in healthcare sector which lasts at least 12 months and is delivered in the language that he/she registers for acting as an interpreter;

c) hold an intermediate professional education diploma, or higher, in healthcare sector, or herbalist certificate and a bachelor's degree in the language that he/she registers for acting as an interpreter.

The diploma or certificate prescribed in point a or b clause 2 of this Article must have been issued within 05 years of submitting an application.

3. An interpreter may only interpret for a medical practitioner at the same time he/she is giving medical examination and treatment to a patient.

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**** A certificate of completion of internship:**

An original or legitimate copy of certificate of completion of internship program made using Form No. 07 in Appendix I (not required if internship results have been shared or published on the healthcare management information system or national healthcare database).

He/she has successfully completed a medical internship as prescribed in Article 129 of this Decree, except the case specified in point b clause 1 Article 125 of this Decree.

<i>Doctor (dentist included)</i>	<i>Physician assistant</i>	<i>Nurse</i>	<i>Midwife</i>	<i>Medical Technician</i>	<i>Clinical Nutritionist</i>	<i>Out-hospital parademic</i>	<i>Clinical psychologist</i>
12 Months Hospital	9 Months Hospitals; polyclinics; commune health stations	6 Months Hospitals	6 Months Hospitals; maternity wards; commune health stations	6 Months Health facilities	6 Months Hospitals	6 Months Hospitals; emergency care facilities	9 Months Hospitals; clinical psychology centers

***** Article 130. Application package and procedures for issuance of practicing license**

5. Procedures for issuance of practicing license:

- a) The applicant submits an application package for the corresponding case specified in clauses 1 through 4 of this Article and application fee, as prescribed by the Law on Fees and Charges, to the authority competent to issue practicing license as prescribed in Article 28 of the Law on Medical Examination and Treatment (hereinafter referred to as “licensing authority”);
- b) The licensing authority is required to issue the requested practicing license within 30 days of receipt of an adequate application package. In case of refusal, a written response, clearly indicating reasons for such refusal, shall be sent to the applicant.

Where it is necessary to verify documents of foreign origin enclosed in the application package, the duration of decision to issue a practicing license shall be 30 days from the day on which verification results are available.

****** Article 37. Conditions, application package and procedures for recognition of practicing licenses issued by competent foreign bodies or organizations**

1. An applicant for recognition of his/her practicing license issued by a competent foreign body or organization must meet the following conditions:
 - a) The applicant must be a Vietnamese or is working at a health facility in Vietnam or has been granted a work permit as prescribed by the Labor Code;
 - b) His/her practicing license must meet the conditions set out in clause 1 Article 29 of the Law on Medical Examination and Treatment.
2. An application package for recognition of a practicing license issued by a competent foreign body or organization is composed of:
 - a) An application form;
 - b) A legitimate copy of the issued practicing license.

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Article 28. Authority to issue, reissue, renew, modify or revise practicing licenses; suspend practice of medicine, revoke or withdraw practicing licenses

1. Authority to issue, reissue, renew, modify or revise practicing licenses shall be regulated as follows:

- a) The Ministry of Health shall be accorded authority to issue, re-issue, renew, modify or revise practicing licenses for the title of doctor, physician assistant, nurse, midwife, medical technician, clinical nutritionist, out hospital paramedic or clinical psychologist if holders thereof are working for medical establishments under its jurisdiction;
- b) The Ministry of National Defense shall be accorded authority to issue, re-issue, renew, modify or revise practicing licenses for the title of doctor, physician assistant, nurse, midwife, medical technician, clinical nutritionist, out-of-hospital paramedic or clinical psychologist if holders thereof are working for medical establishments under its jurisdiction;
- c) The Ministry of Public Security shall be accorded authority to issue, re-issue, renew, modify or revise practicing licenses for the title of doctor, physician assistant, nurse, midwife, medical technician, clinical nutritionist, out hospital paramedic or clinical psychologist if holders thereof are working for medical establishments under its jurisdiction;
- d) Medical agencies under provincial People's Committees shall be accorded authority to issue, re-issue, renew, modify or revise practicing licenses for those titles specified in clause 1 of Article 26 herein, except as prescribed in point a, b and c of this clause.

Article 19. Conditions for an individual's eligibility to practice medicine

3. Any foreigner or overseas Vietnamese who has obtained a practicing license issued by a competent foreign agency or organization may organize humanitarian outreach healthcare campaigns at intervals, cooperate in provision of training courses on medicine involving medical internship, or transfer professional techniques in medicine under the provisions of this Law, without the encumbrance of the conditions specified in point a and b of clause 1 of this Article.

Thank you